

MEGAWIDE NEWSLETTER Q1 2025 ISSUE

The **Editorial**



Editorial

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Mohit Malhi Ralph Biños Kolyn Calbasa We're finally kicking off our first newsletter issue with milestones and the momentum propelling us forward!

I was struck by our consecutive leap in the Philippines' Best Employers ranking-from 200 in 2023, we just climbed to 30 this year. This signifies our commitment to fostering a workplace where every KaMegawide can thrive and feel valued.

We also celebrated with our stakeholders, our partners since day one, during the MegaCiti Thanksgiving 2025. And what better way to celebrate than with a friendly competition.

Beyond celebrations, our push for innovation is unstoppable. In collaboration with Maplecrest, Inc. and the provincial government of Cavite, we're pioneering the first Bus Rapid Transit (BRT) System in Cavite, another game-changing infrastructure project that will transform mobility in the region.

Our pursuit of engineering excellence remains steadfast. Partnering with Splice Sleeve Japan Ltd. will introduce an innovative construction technology that enhances quality and efficiency in our operations.

Meanwhile, our Precast and Construction Solutions Unit achieved a recordbreaking precast production output in 2024-nearly double that of 2023bolstering our leadership in the sector. The team just also had its first Annual Sales Conference, recognizing our top performers who are drivers of success.

We're also making strides in sustainable and people-centered infrastructure. We launched PITX's free EV shuttle service in the Mall of Asia area backto-back with PH1 World Developers' latest residential developments, both significant to urban mobility and modern living.

On the social front, Megawide Foundation continues to make a lasting impact as it welcomed their new batch of college scholars in a special ceremony and extended support to Sitio Simona Elementary School with the donation of new comfort rooms, enhancing the learning environment for young students.

These milestones are not just markers of success. They are stepping stones towards our vision of a First-World Philippines, and we're committed to sustaining this momentum and reaching even greater heights!

PH1 World Developers

Gigi G. Alcantara Spike Ching Ana Samantha Llanera

Carbon Market

Lydwena Eco Cristelle Narca

Megawide Foundation

Tata Saavedra Atty. Mia Castro Julia Agida

Megawide Corporate Office

Rolando Bondoy Jovie Silvestre Nigel Evangelista **Louie Ferrer**

Vice Chairman and Executive Director for Infrastructure Development Megawide

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Chairman's Message

While the first quarter of 2025 is through, we're continuously driving forward with strong momentum. The past months have demonstrated the power of our collective efforts and guided by our strong core values, we remain persistent in our mission to build a better future for our country.

This quarter, we have accelerated the expansion of our construction and infrastructure projects, bolstering Megawide's position as a leader in engineering and innovation. At the same time, we continue to introduce solutions that push industry standards and keep us ahead of the curve. Every breakthrough brings us closer to our vision of a First-World Philippines.

Apart from this, our commitment to nation-building is unwavering. We continue to invest in education, sustainability, and community engagement—ensuring that our impact extends far beyond the structures we build.

Thank you for your hard work and dedication. Our people are the heart of Megawide—your passion, talent, and commitment keep us going. Together, we're shaping not just the future of our company, but also the progress of our nation. May our forward-thinking approach help us build a First-World Philippines!

Edgar Saavedra
Chairman and CEO,

Megawide



66

Every
breakthrough
we achieve
moves us
closer to our
vision of a
First-World
Philippines.

From 200 to 30: Megawide climbs the Philippines' Best Employers list



Jovie SilvestreTalent Acquisition Manager
Megawide Corporate Office

In less than three years, Megawide climbed 170 spots in the Philippine Daily Inquirer's Best Employers list.

Starting at 200 in 2023, we climbed to 89 in 2024, and this year, reached our highest ranking yet: 30th out of 2,000 companies nationwide! The ranking underscores our commitment to creating a workplace where employees drive real change.

Voted by thousands of survey participants across various industries, the survey focuses on workplace culture, HR practices, and dedication to employee well-being. It addresses one question: do companies live up to their public image in supporting and engaging their workforce?





Participants rate their companies on a scale from 0 to 10, indicating whether they would endorse their employer to friends and family. Respondents also provide opinions on other employers in their industry, allowing for a broader perspective on workplace reputation. Statista pre-researched a list of over 2,000 eligible employers using industry databases and employer records. Employers were categorized into 28 industries, ensuring fair representation across various sectors.

This structured approach guarantees that the ranking reflects genuine employee sentiments, identifying companies that truly stand out as top employers in the Philippines.

The results reinforce a powerful message: an employer's reputation is just as critical as financial performance or operational efficiency. At Megawide, we believe that our people are the drivers of our vision of a First-World Philippines—and innovative, people-centered HR programs will fuel the journey ahead.

INQUIRER

BEST EMPLOYERS

2025

IN COOPERATION WITH Statista

Game On: Megawide and Citicore celebrate with media and financial analysts at the MegaCiti Cup 2025



Rolando Bondoy Investor Relations Head Megawide Corporate Office

A President, bowler and pool player all at once—only Oliver Tan pulled that off at the 2025 MegaCiti Cup, the Megawide-Citicore Thanksgiving Event with analysts and media held January 17 at Studio 300 in Makati.

Transforming an annual thanksgiving tradition into a World Cup-inspired showdown, guests, with Megawide and Citicore executives battled it out in a billiards and bowling tournament. Teams were captained by group executives who played all rounds with their teams.

Team Edgar won by a whopping 751 points beating 2nd placer Team Oliver who earned 738 points and 3rd placer Team Louie who got 685 points. For individual awards, James Galvez of The Manila Times was declared the winner for billiards and Elijah Rosales of The Philippine Star for bowling.







Megawide Investor Relations Head, Rolando Bondoy, on cue for another incredible shot.



Megawide Construction COO, Frederick Tan, focuses intently to hit another score under the singles category.

The annual thanksgiving is the group's show of appreciation to media and analysts for their continued support.

Meanwhile, Citicore President Oliver Tan, in his welcome message, said that the event is our way of saying thank you and showing our gratitude for the trust and confidence. The camaraderie built during the games fosters teamwork, strengthens partnerships, and inspires commitment to achieving even greater heights, together!



Competing teams for bowling show off their strategic moves to get a strike.



Citicore President, Oliver Tan, makes his way for another chance to add points to his team.









Our Chairman and CEO Edgar Saavedra expressed his excitement for the project, saying, "We are excited to collaborate with MGI and the provincial government of Cavite on this transformative project. The initial phase of CBRT will serve close to 10,000 daily passengers, with a target to increase ridership five-fold within three years, depending on Cavite's progress." He also emphasized the project's efficiency, noting that the dedicated BRT lanes and scheduled trips are expected to reduce travel time by at least 50 to 60 percent.

The CBRT is a Private-Public Partnership (PPP) under a 30-year "Build-Operate-Transfer" agreement aimed at streamlining bus transport along a 29-kilometer route.

By reducing traffic congestion and providing reliable, scheduled trips on dedicated lanes, the CBRT is more than just a transport system—it's a solution to Cavite's mobility challenges. We focus on intermodal connectivity and commutercentered solutions that aim to enhance mobility for Caviteños.

The CBRT is about progress, economic growth, and engineering a better future for Filipinos. With this collaboration, Cavite is expected to move faster and smarter.

Construction kicks off this quarter, with Phase 1 operations set to start by Q3 2025 and full completion by 2028.

PHASE 1

3 Terminals
27 Stations
Bus Rapid Transit (BRT) and
Point-to-Point (P2P) Bus System
connecting Kawit, Imus, General
Trias, and Tanza

PHASE 2

1 Terminal
20 Stations
Links to Trece Martires and
connecting to Metro Manila
hubs like the Parañaque
Integrated Terminal Exchange



Megawide, Splice Sleeve Japan Ltd. revolutionize construction efficiency with advanced rebar tech



Watanabe MasashiVice President for Engineering
Megawide Construction

Japan's knack for innovation has shaped much about the construction industry, from traditional woodworking to new building technologies. Today, we're tapping into this history of progress with a new partnership that will transform how we build.

With the same thrust for innovation, Megawide officially sealed a partnership with Splice Sleeve Japan Ltd., a global leader in rebar coupler technology.

We're integrating Splice Sleeve's advanced rebar coupler technology into our construction projects including large-ticket infrastructure developments. We always seek to enhance construction efficiency and structural integrity that align with global best practices and standards in engineering and sustainability.

Splice Sleeve's rebar coupler technology is renowned worldwide for its efficiency, reliability, and compliance with international standards.

This technology facilitates faster and more secure connections between rebars, reducing labor time and material waste while ensuring structural performance.

The use of precast and rebar couplers allows us to build stronger, more sustainable, and faster infrastructure optimizing our processes and contributing to building a First-World Philippines. Precast is not only a better product but also offers competitive pricing for external clients.

The integration of Splice Sleeve technology is expected to enhance our end-to-end Engineering, Procurement, and Construction (EPC) services. With applications across a diverse portfolio of projects the partnership is expected to create significant value for stakeholders.

The adoption of Splice Sleeve technology also aligns with our commitment to sustainability. By minimizing construction waste and optimizing material usage, this innovation supports our efforts to reduce environmental impact and promote sustainable development.





Megawide Construction employees battle in first-ever Skills Olympics



Manuel Ongjuco Human Resources Head Megawide Construction



We recently held our first Skills Olympics, aptly named Eskwalahan, a creative fusion of the Filipino terms Eskwelahan (school) and Eskwala (L-shaped ruler used to test right angles). This exciting event served as a culmination for skilled workers and professionals who have completed the required technical and leadership training sessions conducted by the HR Learning and Development Unit from 2022 to 2024.

The event, which took place in a single day, was both a celebration of skills and teamwork. In the morning session, five participating teams had three hours to complete a tiling and sealant application task on a designated area.

In the afternoon, awards were presented to those who excelled in the competition.



2nd Place: Gentle Giants



3rd Place: GenSun Dragons

ESKWALAHAN COMPETING TEAMS



SCAPEgoats from the Affiliates Group

Leonel Thom Gary Corpuz, Finishing Supervisor; Jojo Alvero, Mason; Vergel Jimoto, Mason; Raul Herbes Jr, Painter; Renato Millares, Mason; Joel Sarino, Painter

GenSun Dragons from the Rodrin Group

Jayrald Pioquito, Sr Finishing Supervisor; Edwin Chiquillo, Foreman; Ricky Abayon, Foreman; Rolly Oranza, Tile Setter; Eric Tipon Tipon, Sealant Applicator; Joseph Delos Santos, Tile Setter



GENTLE GLANTS GENTLE

Gentle Giants from the Rodrin Group

Celedonio Cruz, Finishing Supervisor; Johnny Tuazon, Foreman; Romano De Guzman, Tile Setter; Jayson Santiago, Tile Setter; Efren Saldivar Jr, Tile Setter; Jorge Talagtag Jr, Carpenter

Tile Craft from the Ronquillo Group

Mirasol Villafuerte, Finishing Supervisor; Clemente Ynot, Foreman; Gemar Cabal, Tile Setter; Jeffrey Laguit, Finishing Mason; Carlo Villamil, Sealant Applicator; Ricky Balatero, Tile Setter





Hardcore Workers from the Ronquillo Group

Angelo Villafuerte, Site Manager; Julian Jolly Lazaro, Foreman; Michael Anonuevo, Mason; Ian Gallego, Tile Setter; Regie Nopre, Tile Setter



Teams were evaluated on several criteria: Safe Production, Excellent Quality, Cost Efficiency, Timeliness, Teamwork, and Malasakit.

Eskwalahan not only tested the technical skills of the teams but also highlighted the importance of collaboration, safety, and quality work that define the EPC culture.





QC Manager Mark Villalon and VP for Engineering Watanabe Masashi evaluate the participants' finished works.



Eskwalahan is a significant milestone in fostering a competitive yet supportive learning environment among employees, proving that while skills are honed through training, teamwork and integrity are keys to true success. We will continue to evolve, develop and inspire employees in the years to come.



Megawide Construction employees wrap off the Eskawalahan with full pride and joy.



Precast and Construction Solutions achieves nearly double of precast production in 2024



Jeralbine NuguidAssistant Vice President for Precast
Precast & Construction Solutions



Out of the seven local precast manufacturers, Megawide has the largest and most advanced precast facility in the Philippines.

This leadership was further reinforced in 2024 as our Precast and Construction Solutions (PCS) unit achieved a record-breaking precast production output, manufacturing a total of 95,475.87 cubic meters—almost double its 2023 production.

The increase in output was driven by major infrastructure projects, with the Candaba Viaduct project standing out as the biggest contributor to the precast demand in 2024—an achievement that proves our capacity and leadership in delivering high-quality, innovative precast solutions to the Philippine construction industry.

PCS is well-positioned to support the nation's infrastructure development goals. The rapid increase in production highlights our commitment to efficiency, quality, and innovation in precast technology.

Looking ahead to 2025, we aim to sustain and further enhance our production levels, targeting an even higher output. Upcoming key supply projects include the Bench Tower Project in BGC, Taguig, the Tunnel Lining Segment for the Metro Manila Subway Project, and other potential infrastructure and housing developments, reinforcing our important role in the country's construction progress.





PCS sales stars shine at the Sales Conference 2025





Dennis SembranoSales & Marketing Head
Precast & Construction Solutions

The outfits were stunning, but the awardees stole the show!

Megawide's Precast and Construction Solutions (PCS) unit made history with its first Sales Conference at Marco Polo, Ortigas—bringing together the best and brightest employees and stakeholders to celebrate stellar sales performances and gear up for even bigger things in 2025.

The event celebrated the achievements of the top-performing commercial team members for 2024 with an awards ceremony and rallied PCS towards 2025 goals. Business Unit heads also unveiled plans and targets for the year.

Present were representatives from PCS Commercial, Sales and Marketing, Operations, Procurement, and Finance departments, as well as our Chairman and CEO, Edgar Saavedra, Megawide Construction COO, Frederick Tan, and Megawide Foundation President Tata Saavedra.

Boss Ed fired us up when he took the stage: "If you look at Megawide and the whole industry of the Philippines, we are doing far better in terms of products and services." A reminder that we're not just competitors—we're leaders, setting the bar high for others to follow.









A Green Leap for Commuting: PITX launches EV shuttle service for MOA route





Ralph BiñosTerminal Operations & Facilities Management Director Parañaque Integrated Terminal Exchange

Parañaque Integrated Terminal Exchange (PITX) is taking public transportation to the next level with the launch of our all-new Electric Vehicle (EV) shuttle service for the Mall of Asia (MOA) Complex route! This isn't just about getting from point A to point B—it's about setting the standard for sustainable, efficient, and convenient commuting in the Philippines.

Our commitment to a First-World Philippines goes beyond building structures like PITX. We are equally committed to providing Filipinos with an enhanced commuting experience through our operations, and this EV shuttle is just one of our many efforts in doing that.

Aside from its convenience and passenger benefits, our EV shuttle service also plays a key role in sustainability. According to manufacturer GET Philippines, a single EV shuttle can help reduce carbon emissions by saving approximately 30,000 liters of diesel annually, reinforcing our advocacy for green and efficient transportation solutions.



MWM COO Mohit Malhi and MWM President Jaime Feliciano beam with excitement with the free EV shuttle service.

With this latest innovation, we continue to redefine urban mobility, proving that efficient, eco-friendly, and commuter-centric solutions are the future of public transport in the Philippines.





Modan Lofts Ortigas Hills reaches new heights with 1st phase of the project completed





Spike ChingBusiness Unit Head for Vertical Projects
PH1 World Developers

Imagine living just minutes from business hubs, malls, hospitals, and commercial centers—plus, enjoy breathtaking views of the Ortigas skyline and the sparkling lights of Metro Manila. Why settle for less when you can have it all?

That vision is becoming a reality! PH1 World Developers (PH1WD) celebrated a major milestone with the successful concrete pouring for Modan Lofts Ortigas Hills (MLOH) on February 20, 2025, marking the completion of Phase 1.

The ceremony signifies not only the structural integrity of the building but also the collaboration between PH1WD and Megawide. The event marks the beginning of an exciting chapter for the project.

MLOH is poised to become a landmark development along Ortigas, blending residential comfort with convenient commercial spaces. As the construction progresses, PH1WD and Megawide remain committed to ensuring timely and high-quality work, focusing on every detail to meet the expectations of future occupants.

With the first phase now complete, MLOH is set to progress with the construction of upper floors. This project will transform the skyline, providing a unique combination of residential and commercial spaces designed for modern living.

The ceremony was led by PH1WD--AVP for Project Development Spike Ching, AVP for Sales Amy Tagalicud, Head of Design and Construction Lester Hari, and Project Development Manager Connie Poblete; and Megawide Construction Chief Operating Officer Frederick Tan.

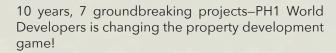




PH1 World Developers brings First-World living with new projects—Lykke, Southscapes and OLP Tower 3



Gigi G. AlcantaraPresident
PH1 World Developers



We kicked off 2024 with a bang, celebrating a decade of extraordinary developments at our "Extraordinary Event" in Solaire North, Quezon City. At PH1WD, we're not just building spaces—we're transforming lives with innovative designs and cutting-edge technology that deliver true value for money.

The spotlight was on three exciting new developments: One Lancaster Park in Cavite, Southscapes in Trece Martires, Cavite, and Lykke Kondo in Pasig City.



Megawide Chairman and CEO Edgar Saavedra talks about how synergy in innovation plays a big part in achieving the company's vision.



The Perfect Blend of Modern and Nature-Inspired Living

One Lancaster Park is our flagship residential condominium in Lancaster New City. Spanning 10 hectares with generous open space, it offers units with a free upsize feature, providing up to 17 sqm of additional space at no extra cost. Prices start at 134,000 per sqm, allowing buyers to save up to P2 million on loft spaces, with a sample 2-bedroom unit offering 49 sqm of floor area at competitive rates.

One Lancaster Park is strategically located just 10 minutes from Cavitex and 30 minutes from Manila International Airport, making it highly accessible. Situated in Cavite, an area with 64 economic zones, 1126 industrial establishments, and rapid infrastructure developments such as the Sangley International Airport and a Bus Rapid Transport System by Megawide, it provides a perfect blend of modern conveniences and nature-inspired living.

Energy-Efficient Communities for a Sustainable Future

Southscapes Trece Martires is our second horizontal development. Situated on a 5-hectare lot with a possible expansion, it offers 343 units with prices ranging from P3 million to P10 million, and an inventory value of P1.8 billion in total.

We continue energy-efficient innovations in our horizontal developments designed to reduce costs and enhance comfort for entire communities.



These include Solar Save, with solar panels strategically integrated into developments to cut energy consumption; Resi-Shade, an advanced window technology that keeps homes cooler, reducing reliance on air conditioning; and TropiCool Insulated Walls, which are engineered to stabilize indoor temperatures, ensuring year-round comfort.

The Future of Condo Living: Extra Space at No Extra Cost

Lykke Kondo, our latest offering, is located at the Ligaya Intersection in Pasig City. This 1-hectare development includes 3 residential towers atop a podium with 1,736 units in studio, 1-bedroom, and 2-bedroom configurations. It redefines modern condominium living by marrying its 2 innovations, Extra Space at No Extra Cost and All-Out Fit-Out for Free (AF3).

A standout feature is its Add-Loft technology, providing up to 40% extra space—offering a 2-bedroom unit at the price of a 1-bedroom unit and saving buyers up to P4 million on premium inclusions.

Every unit comes fully fitted with high-quality finishes and smart technology, including digital door locks, smart lighting, and well-designed kitchens and bathrooms for a complete and modern living experience.

With an estimated P11 billion in revenue for Phase 1, Lykke Kondo delivers First-World living standards.

Our dedication to providing First-World living extends beyond its residential projects by bringing its innovations to the low-cost segment to fulfill the housing backlog in the country.

With Megawide, we are committed to addressing the housing backlog in the Philippines, proving that innovation and accessibility can go hand in hand.

Why settle for ordinary? For PH1 World Developers, the promise is clear: First-World living is no longer just a dream but a reality within reach.

For inquiries on these new developments and other PH1WD properties, you may contact Mica Santeco, Sales Director at 0917 889 3843 or msanteco@ph1world.com.



Meaningful Start of the Year: Megawide Foundation donates school facilities in Rizal



Atty. Mia Castro Executive Director Megawide Foundation

Megawide Foundation kicked-started the year with two major donations!

Megawide Foundation handed over newly constructed comfort rooms to Sitio Simona Elementary School in Taytay, Rizal on January 8, part of our commitment to to uplifting communities through infrastructure and social support.

The ceremony began with a warm welcome from the school's Principal, Maria Ellen Losito, who expressed her heartfelt gratitude. "We are deeply grateful to Megawide Foundation for addressing a long-standing need of our pupils and personnel. This generous donation is a symbol of care and commitment to our students' well-being and education."

The event was graced by key local government officials, including Hon. Allan De Leon, Municipal Mayor of Taytay, and Hon. Philip Cruz, Municipal Councilor. "Private sector partnerships play a crucial role in driving community development, and we truly appreciate these collaborative efforts to create a lasting impact," shared Hon. De Leon.





We led the ceremony and reiterated our mission of empowering communities by addressing essential needs in education and community infrastructure.

Megawide subsidiaries with presence in Taytay–Precast and Construction Solutions Unit led by Human Resources Head Mark Flores and PH1 World Developers Human Resources Head James Lee—also took part in the ceremony.

The Municipality of Taytay is one of Megawide's host communities. This donation shows Megawide Foundation's dedication to improving the quality of life in the areas where the company operates.





Shaping the Future:

Megawide Foundation Welcomes New College Scholars



Tata SaavedraPresident
Megawide Foundaton

A recent survey revealed that the number of outof-school youths in the Philippines has reached 1.66 million. Megawide Foundation hopes to help reduce that number.

We formally welcomed 35 college scholars for the 2024-2025 academic year in a recent Jackethanding Ceremony at the Crowne Plaza Galleria Suites in Ortigas.

It is the symbolic welcoming of scholars to the Megawide family, who are taking up Accountancy, Management Engineering, Architecture, Landscape Architecture, Civil Engineering, Electrical Engineering, Geodetic Engineering, Mechanical Engineering and Real Estate Management.

This ceremony is more than a rite of passage; it's an acknowledgment of our scholars' potential and hard work. By supporting their education, we are empowering future leaders who will play crucial roles in helping advance our nation and creating First-World opportunities for their communities.

MCFI Independent Director Celso Vivas opened the event with an inspiring address, "My journey from a working student to a leader is a depiction of the power of resilience and determination. Challenges may arise, but with perseverance and a strong sense of purpose, success is always within reach."

The scholars participated in a panel discussion with Mr. Vivas, together with MCFI Independent Trustee Paulette Lui, Megawide Construction Chief Operating Officer Frederick Tan, and yours truly, on Megawide's commitment to nation-building and possible career paths in the industry.



Empowering future industry leaders

Since 2015, we have provided support to nearly 100 students. Designed to be holistic in approach, the academic support program also includes relevant life skills, leadership and psychosocial workshops and mentorships for the scholars through the Foundation's "MeGabay" sessions facilitated by the team with industry leaders and subject matter experts.

We work with our partner universities to screen students through a rigorous assessment process. Our team also works with registered social workers who conduct home visits to validate the candidate's eligibility.

Scholars came from Metro Manila universities Ateneo de Manila University (ADMU), De La Salle University (DLSU), De La Salle University-College of St. Benilde (DLSU-CSB), University of the Philippines (UP), Polytechnic University of the Philippines (PUP), and Technological University of the Philippines (TUP).

The scholars were joined by their ultimate supporters—their families—who expressed their excitement and gratitude for this promising opportunity. Registered social workers, and Megawide executives and employees also took part in the event.

For inquiries on our scholarship program or to refer a scholar, you may contact Claudine Manuel on cmanuel1@megawide.com.ph or Saleah Uclusin on sjuclusin@megawide.com.ph.



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