

MEGAN EWS

MEGAWIDE NEWSLETTER Q4 2024 ISSUE



SCAN TO HEAR
FIRST-WORLD PH



First-World Philippines

KaMegawide



1997

2024



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We have reached the last edition of our newsletter for the year and this season is the perfect time to celebrate our journey of opportunities and growth.

From our final year at Mactan-Cebu International Airport (MCIA), to celebrating 27 years of transforming Philippine infrastructure, we continue to prove our enduring impact on the country's future—to make it First-World.

MCIA is more than a project; it embodies our efforts to enhance the tourism and economic activity in Cebu. Looking back at the local and international citations we earned since taking over its operations in 2014, we are reminded of our accomplishments that helped change the perception of people about Philippine airports.

For HR, our commitment to a dynamic workplace was recognized with our third "Best Employer" award. This symbolizes our focus in promoting our SIGLA culture, with initiatives like Toastmasters enabling our employees to sharpen their skills and develop into future leaders.

Turning to our core strength of innovation, it remained at the heart of our journey. The introduction of the Sumitomo-Mitsui Quick RC Integrated Method (SQRIM) and the advances made by our Research and Development team have bolstered our leadership in construction solutions. Our Precast and Construction Solutions (PCS) unit has implemented modern formwork systems on landmark projects like the Malolos-Clark Railway Project (MCRP).

Beyond construction, our landport Paranaque Integrated Terminal Exchange (PITX), has served over 146 million commuters and expanded access to destinations like Batangas and Baguio. PH1 World Developers has spent a decade transforming real estate, continually disrupting property conventions with its innovative approach. Cebu2World Development keeps up with the trend with the launch of the Paleng-QR code, embracing modern solutions.

Finally, celebrating the season of giving means remaining steadfast in our pledge to environmental and social responsibility. Through initiatives like the recent International Coastal Clean-Up led by Megawide Foundation, we continue to reinforce our dedication to empowering communities and driving positive change.

For all that we have achieved, we close the year with gratitude and welcome a new year filled with even greater promise!

Louie 

Louie Ferrer

Vice-Chairman and Executive Director for
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PH1 World Developers

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Chairman's Message

As we draw closer to the end of 2024, we find time to reflect and recognize the invaluable role of our people, our KaMegawide, and the accomplishments we have achieved together. This quarter's theme, "People and Celebration," is a tribute to each of you, the driving force behind our continued growth and success.

This year has been marked by meaningful milestones. From introducing new project developments, to impactful community initiatives, we have demonstrated that excellence is achievable through the skills, passion and dedication of our team. It is not only about the structures we build but the lives we touch along the way. We have seen first-hand the strength of a unified vision—one that propels us closer to a First-World Philippines.

This is also the season to celebrate the Sigla culture we have built collectively. Know that we are more than colleagues; we are a community. We support one another, grow together, and work towards our vision. Each one of you contributes to our unique culture and enables us to tackle even the most complex challenges with commitment.

Let us carry forward the spirit of unity and purpose that defines us as KaMegawide. We will keep building not just structures but a legacy of innovation and positive impact. Here's to celebrating our achievements and embracing an even brighter future—one step closer to a First-World Philippines!

Edgar Saavedra
Chairman and CEO,
Megawide



**We have seen
first-hand the
strength of a
unified vision—
one that propels
us closer to a
First-World
Philippines.**

Final Approach: Megawide's last year at Mactan-Cebu International



Louie Ferrer
Vice-Chairman

For a time, Philippine airports were about long lines, congested terminals, and poor service, earning them a dreaded reputation. But against this backdrop of low expectations, Mactan-Cebu International Airport (MCIA) defied the odds. Dubbed as “The World’s Friendliest Airport,” MCIA’s transformation is an example of how innovation, efficiency, and a commitment to customer service can completely change public perception.

A Game-changer for Philippine Aviation

The rise of MCIA started in 2014 when Megawide and GMR, took over the airport’s operations. Back then, MCIA was just another overcrowded and underwhelming airport. But under our leadership, the airport embarked on a journey of reinvention, investing in modernization, design, and customer experience.

The transformation began. The opening of Terminal 2 in 2018, with its iconic wooden arches made of glued laminated timber and resort-like ambiance, caught the attention of local and international travelers. Designed to reflect the warmth and beauty of Cebu, it wasn’t just an airport anymore—it became a destination in itself.

MCIA went from being a point of complaint to being celebrated as one of the best airports in Asia. Travelers were welcomed by spacious terminals, state-of-the-art facilities, and world-class service.

MCIA commitment to hospitality soon earned it the title of the “World’s Friendliest Airport.” Instead of the stress and frustration that typically accompany travel, passengers at MCIA found themselves greeted with a uniquely Filipino warmth.



CAPA Center for Aviation
2016 & 2018



Ani ng Dangal



International Architecture Awards



World Architecture Festival



Routes Asia



Kohler-Bold Design Awards

MCIA carries its world-class design and architecture by Integrated Design Associates (IDA) Hong Kong.



A Trophy Case of Awards

Under Megawide, MCIA has not just impressed travelers—it has consistently wowed industry experts. The airport has been awarded numerous accolades, including the coveted “Asia-Pacific Medium Airport of the Year” and “Airport of the Year at the World Architecture Festival.” These awards are a testament to our ability to merge functionality with design, creating an airport experience that balances efficiency with elegance.

MCIA’s success has also helped reshape how the world views Philippine airports. It’s no longer a conversation about delays and discomfort. Instead, MCIA has proven that Philippine airports can not only meet global standards but also set them.

Megawide’s final year at MCIA

As Megawide celebrates the remarkable achievements of MCIA, 2024 marks the end of an era. For us, this year is a chance to reflect on how we turned MCIA into a global benchmark for airport operations—a transformation that once seemed impossible.

Though our management of MCIA is drawing to a close, our legacy at the airport will be long-lasting. The innovations introduced, the customer-first approach, and the airport’s design will remain an enduring part of Cebu’s identity as a global gateway.



Megawide leaders Edgar Saavedra, Michael Cosiquien, Louie Ferrer and Oliver Tan show positive outlook after winning the MCIA project bid



Louie Ferrer, Edgar Saavedra, and Oliver Tan prepare themselves for the inauguration of MCIA Terminal 2.



Inauguration of MCIA Terminal 2 with former President of the Philippines Rodrigo Duterte

Unleash your version 2.0 with **Toastmasters!**



Pryncess Hyacinth Esguerra

Learning and Organizational
Effectiveness Head
Megawide Corporate Office

A study surprisingly reveals that 86% of employees and executives struggle with effective collaboration and communication, leading to most workplace failures. Megawide is tackling this head-on with Toastmasters!

With over 270,000 members, now including Megawide, Toastmasters help individuals build confidence and develop essential public speaking skills, empowering them to become effective communicators and leaders.

The Genesis of the Megawide Toastmasters Club

Megawide launched its own Toastmasters club in November 2023. The decision to introduce a Toastmasters Club in Megawide was primarily to develop Megawide leaders' communication and presentation skills; enhance leadership presence, and to improve their overall leadership impact.

Empowering Leadership: How a Toastmasters Club Transformed Our Leadership Team

At Megawide, we recognized the need to cultivate strong communication and leadership skills within the management team to drive performance and foster a collaborative work culture. Here's a look at how this initiative has transformed the club members:

Building Leadership Skills

Regular meetings provided a platform for leaders to practice their public speaking skills and receive helpful feedback from a community of experienced toastmasters. Whether presenting to the team, speaking at client meetings, or addressing the board, leaders have gained confidence and clarity in their communication.

Testimonials

"Public speaking is really my weakness. I was never comfortable presenting to a large number of people and often dread and feel anxious days before my presentation. Unfortunately, as business development, part of my role was to present projects to different stakeholders, which was quite frequent. Attending Toastmasters has helped me build confidence, organize my thoughts, and present clearly. I also learned how to adapt the way of presenting to different audiences." Milestill Young, Director Business Development.



Megawide Toastmasters Officers proudly present themselves during their induction.



Megawide Toastmaster Officers and Club Members wrapped up the session on leadership.

Atty Jaime Raphael “Jim” Feliciano, Chief Business Development Officer, has noticed this improvement in Milestill Young: “I was genuinely impressed by the remarkable improvement in Miles’ presentation skills. He used to come across as quite stiff, but now he connects with the audience effortlessly, and his confidence is clearly evident. This progress highlights his dedication to improving his craft, and it greatly enhances the quality of our presentations.”

Through Toastmasters, club members enhanced their ability to delegate to colleagues to ensure assignments are regularly carried out and they display utmost leadership support and collaborative spirit to meet the club goals.

Another success story is from its own Club President, Christopher Nadayag, Deputy CFO and AVP, Comptroller: “Chris has always been a confident leader, but I must admit there were times when his message wasn’t always clear to me. I am pleased to see a remarkable shift in how Chris communicates with clarity, conviction, and ease. This impressive improvement is a testament to the value of Toastmasters, which is why I encourage others to join the club and and experience the same positive change,” says Edgar Saavedra, Megawide Chairman and CEO.

Fostering Team Collaboration

Leaders from various departments come together in the club, creating opportunities for cross-departmental networking and synergy. This has fostered a greater understanding of each other beyond the scope of work, leading to improved relationships and cross-functional collaboration. Chief Human Resources Officer, Maria Belinda “Beth” Morales observed, “Toastmasters offers a unique, informal setting where we can openly discuss our personal and professional experiences, aspirations, values, and even fears. There is a safe psychological space to be who you are and at the same time aspire to be the best version of yourselves.”

Driving Personal and Professional Growth

Leaders have experienced significant personal growth, confidence and self-awareness. This personal development has translated into improved leadership presence and effectiveness. Engineer Melvin Faustino, Project Manager, has never thought of becoming a guest speaker in the Company’s program, Personal Leadership: Leading Oneself: “The talk is very unusual for me to do because I used to think, so what it is to them if I share my story and insights? However Toastmasters has helped me to look beyond that. Our words have power and can transform lives.”

Measuring Success and Impact

Since its inception, the Toastmasters club has had a measurable impact on our leadership team and cultivated a strong desire for self-improvement and continuous learning. The skills developed through Toastmasters have reinforced our organizational culture of openness, collaboration, and continuous improvement. The pioneering officers of the Megawide Toastmasters Club are relentless in pursuing its vision, “To be a premiere Toastmasters club known for developing distinguished communicators who can lead with impact.” Together with its members, we look forward to further growth and achievement, driven by the skills and insights gained through Toastmasters.



Megawide Toastmaster Officers and Club Members wrapped up the session on communication.

Megawide secures “Best Employer” awards for three consecutive years



Jovie Silvestre
Talent Acquisition Manager
Megawide Corporate Office

After getting back-to-back Best Employer awards from Philippine Daily Inquirer (PDI) and Statista in 2023 and 2022, Megawide added another milestone to the list, with our recently earned Philippines Best Employer Brand at the Philippines’ Leadership Awards 2024.

This latest recognition, endorsed by CHRO Asia and awarded by the World Federation of HR Professionals, underscores our dedication to implementing innovative human resource strategies that not only attract but also nurture and develop talent within the organization.

The award is a testament to our unwavering focus on human resource development, positioning Megawide as a leader in the industry and a model employer. We acknowledge our KaMegawide who vouched for the company’s thrust of putting a premium on their career growth, training and upskilling, as well as overall professional development which earned us yet another Best Employer citation.

Megawide’s recognition as Best Employer for three consecutive years is a clear indication of our forward-thinking approach to human resources. By prioritizing employee satisfaction and development, we have built a strong, resilient workforce that is well-equipped to meet the challenges of the industry.

This award is a reflection of the collective efforts of the entire organization, from top management to frontline workers, who share the same value of excellence in everything they do. This value, in fact, was previously reflected in our quantum leap as Best Employer by PDI and Statista, from ranking 200th in 2023 to 89th in 2024.



Megawide Corporate TA team Jovie Silvestre and Patrick Garcia pose with honor for receiving the Philippine Best Employer Brand Award.

Megawide's R&D Department drives innovation in construction solutions



Watanabe Masashi
Vice-President for Engineering
Megawide Construction

Megawide never runs out of innovations!

Megawide Construction recently developed new innovative products to continuously set First-World standards vital to construction efficiency.

Our Research and Development (R&D) Team has unveiled several solutions that optimize construction processes, reduce costs, and improve overall project timelines.

The Column Rebar Cage with Coupler Connection is a solution designed to eliminate rebar wastage entirely. This not only enhances sustainability but also contributes to cost-effectiveness and streamlined operations.

Another development is the Megawide Grouted Coupler, which helps in lowering construction costs. This is achieved through reduced grout quantities, maintaining high performance and quality.

Additionally, the Precast Retaining Wall marks a leap forward in accelerating project timelines. By eliminating the need for time-intensive tasks such as rebar installation, formwork assembly, concrete pouring, and curing, this innovation allows for faster construction and enhanced project delivery.

With these innovative solutions, we address industry challenges and set standards in efficiency and sustainability.



Precast Columns and Girders



Precast Retaining Wall

Megawide pioneers Japanese construction approach SQRIM in PH



Frederick Tan
Chief Operating Officer
Megawide Construction

Megawide continues to bring “firsts” in the industry and in the country, with another innovative approach in construction called the Sumitomo Quick RC Integration Method (SQRIM) from our strategic partner, Sumitomo Mitsui Construction Co., Ltd. of Japan.

SQRIM is a full precast concrete method that eliminates cast-in-place (CIP) concrete for structural elements such as the columns and beams. These elements are fabricated as a single precast element and are vertically installed in the construction site.

The application of SQRIM shortens construction period, produces high quality precast elements, eliminates formworks and temporary supports, and saves costs and manpower labor. Since 2003, the method has been applied to 40 building projects in Japan.



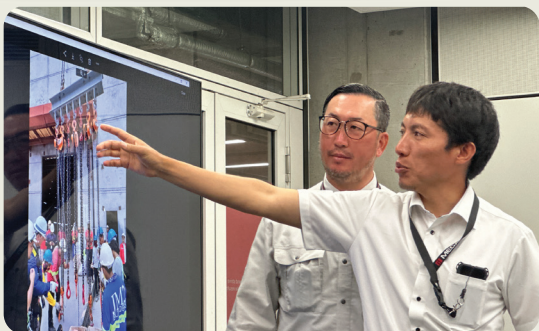


Megawide Construction Engineering team and Sumitomo team successfully conducted the SQRIM mock-up.

The Hotel 101 project of Megawide for DoubleDragon in Quezon City, which recently had its ceremonial concrete pouring, is set to utilize SQRIM. With this method, it guarantees quality and strength of materials as these are produced in factory-controlled environment with strict quality control.

SQRIM also allows smoother finishes of materials. The usage of precision production techniques creates flawless, aesthetic surfaces, perfect dimensions and consistent measurements for seamless integration during construction.

The adoption of this new method, which was led by Watanabe Masashi, VP for Engineering and Research and Development, goes to show our ongoing pursuit for world-class standards vital to construction efficiency and how we define First-World.



Sumitomo team shares their insights prior to the SQRIM mock-up.



SQRIM mock-up



Megawide celebrates 27th years of engineering a First-World Philippines



Maria Belinda Morales
Chief Human Resources Officer
Megawide Corporate Office



Megawide Corporate employees show beaming smiles, celebrating the company's 27th anniversary.

Who would have imagined that a company founded during the Asian Financial Crisis 27 years ago would rise to become one of the country's leading engineering and infrastructure conglomerates?

As we mark our 27th anniversary, we stand proud of our contributions to nation building. With the theme "KaMegawide, Megawide Ka: One Culture, One Vision," this milestone highlights our strong unity and commitment to our vision of a First-World Philippines!

27 years of engineering a **First-World Culture**



“

As we celebrate more than two decades in the industry, we reflect on our accomplishments, but more importantly, look ahead. The journey to a First-World Philippines continues.



Megawide Chairman and CEO Edgar Saavedra points the crucial role of every KaMegawide to our vision of a First-World Philippines.



Megawide Construction employees pose for the company's 27th anniversary.

Last August 30, during our townhall “Kape’t Bisig” in Corporate Office, we looked back to our humble beginnings, how we grew from and how we continuously inspire Filipinos with First-World infrastructure.

Megawide Construction kicked-off the celebration during their townhall “Usapang EPC” last August 14 which focused on the critical role of synergy in driving the company’s growth and success.

Meanwhile, PH1 World Developers had its 10th anniversary, marking a decade of disrupting property development conventions. To further strengthen their teamwork and align their goals, the team held a collaborative outing.

One Culture, One Vision

Megawide’s growth over the past 27 years is proof of our collective culture of excellence, integrity and innovation. Every KaMegawide—our employees—share in our vision, mission and values. They embody a culture that promotes collaboration and continuous improvement, enabling us to set new standards in engineering and infrastructure.

Our anniversary theme reflects a unified vision: “Megawide Ka” means each employee is integral to our progress, while “KaMegawide” recognizes that the company is inextricably linked to the people who drive our success. This results to a common goal that creates First-World infrastructure that improves the lives of Filipinos.



Megawide Corporate employees went on Wellness talks and activities during the company's 27th anniversary.

A Vision for a First-World Philippines

At the heart of Megawide’s mission is the dream of transforming the Philippines into a nation we call “First-World.” Our flagship projects—Parañaque Integrated Terminal Exchange (PITX), Mactan-Cebu International Airport (MCIA), the ongoing Malolos-Clark Railway Project (MCRP) and Metro Manila Subway Project (MMSP), plus our pioneering construction solutions and methodologies—are clear steps toward modernizing the country’s infrastructure.

This vision is more than just ambition; it’s a promise. As we look to the future, our commitment to enhancing public spaces, fostering sustainable development, and investing in advanced construction techniques will help the Philippines meet global standards.

As we celebrate more than two decades in the industry, we reflect on our accomplishments, but more importantly, look ahead. The journey to a First-World Philippines continues, fueled by the same passion and vision that have driven Megawide from the beginning.



Megawide PCS employees engage in a Wellness Caravan in partnership with EO Optical during the company's 27th anniversary.

Northscapes San Jose Del Monte utilizes First-World construction solutions by PCS



Jeralbine Nuguid
 Assistant Vice-President for Precast
 Precast and Construction Solutions

Megawide’s Precast and Construction Solutions (PCS) unit is strengthening its thrust as a one-stop shop for construction solutions, providing support to Northscapes San Jose Del Monte (NSJDM), a project of Megawide for PH1 World Developers (PH1WD).

NSJDM is a new development of Megawide with PH1WD that offers energy-efficiency features through solar save

Soon, the City of Trece Martires will also experience the company’s unique “Energy Efficiency” concept that incorporates energy-saving features into the structure of each unit.

For instance, SolarSave energy panels will ensure each home can utilize solar energy and lessen electricity bills while reducing carbon footprint. Meanwhile, the ResiShade tinted windows will prevent excessive sunlight and heat from seeping into the unit. Finally, TropiCool insulated walls will protect the interior from scorching outdoor temperatures, keeping homes cool given the area’s tropical climate.

Energy Efficiency will likewise be felt throughout the development with solar-powered streetlights and e-shuttle services. Electric and telecommunication cables are also installed underground, eliminating unsightly overhead wirings.

PCS is showcasing the power of innovation and collaboration, utilizing 100% precast to achieve faster construction turnaround, reduced long-term costs, and environmentally friendly processes. The key to this was the use of precast shell partition walls, which streamlined the construction process while ensuring structural integrity and efficiency.



Northscapes San Jose Del Monte Project in Bulacan



Malolos-Clark Railway Project in Pampanga

Megawide PCS' formworks drives key progress on Malolos-Clark Railway Project



Markus Hennig
Executive Vice-President
Precast and Construction Solutions

As the Malolos-Clark Railway Project (MCRP) moves closer to reality, do you know what's involved behind the scenes to bring this project to life?

MCRP Package 1, a joint venture of Hyundai Engineering and Construction Co. Ltd., Megawide Construction Corporation, and Dong-ah Geological Engineering Company Ltd., has reached a significant milestone, now 52.45% complete. This achievement brings the team closer to delivering one of the country's most transformative infrastructure projects.

Spanning a 53-kilometer corridor under the North-South Commuter Railway Project Phase 2 of the Department of Transportation (DOTr) the MCRP includes the construction of a 17-kilometer elevated rail viaduct, seven bridges, and two strategically located railway stations. This section will connect Malolos, Bulacan to Minalin, Pampanga, significantly reducing travel time, easing congestion, and promoting economic growth in Central Luzon.

A core component driving MCRP's progress is Megawide's Precast and Construction Solutions (PCS) Unit, whose innovative Formworks System plays a pivotal role in the construction process. Utilizing advanced climbing and forming technology, Formworks System is engineered with robust safety concepts, allowing the team to work more efficiently and with higher quality results. The system's design not only reduces construction time and costs but also enhances precision and durability.

One key aspect of the Formworks System is its use of pier cap and pier form technology. These components, pre-molded off-site, allow for the seamless erection of supporting posts for the elevated railway structure. With reusable, prefabricated elements, the system reduces on-site work and minimizes material wastage—a crucial benefit for large-scale infrastructure projects.

As construction on the Malolos-Clark Railway Project progresses, the combination of Megawide's engineering solutions, Hyundai's expertise, and Dong-ah's geological knowledge highlights a collaborative approach toward a shared goal: creating an efficient and First-World modern rail network that benefits all Filipinos.



Formworks System

146 million overall foot traffic achieved!



Jason Salvador

Corporate Affairs and Government Relations Head
Parañaque Integrated Terminal Exchange

Parañaque Integrated Terminal Exchange (PITX) has reached a remarkable milestone of 146 million overall foot traffic in September since its inception. This significant achievement highlights our consistent growth, popularity, and unwavering commitment to delivering exceptional experiences to the commuting public.

We are on the cusp of surpassing the 150 million mark of overall footfalls, further solidifying our position as a dominant player in the industry. This milestone reflects the trust and loyalty of millions of visitors who have chosen PITX as their preferred transportation hub.

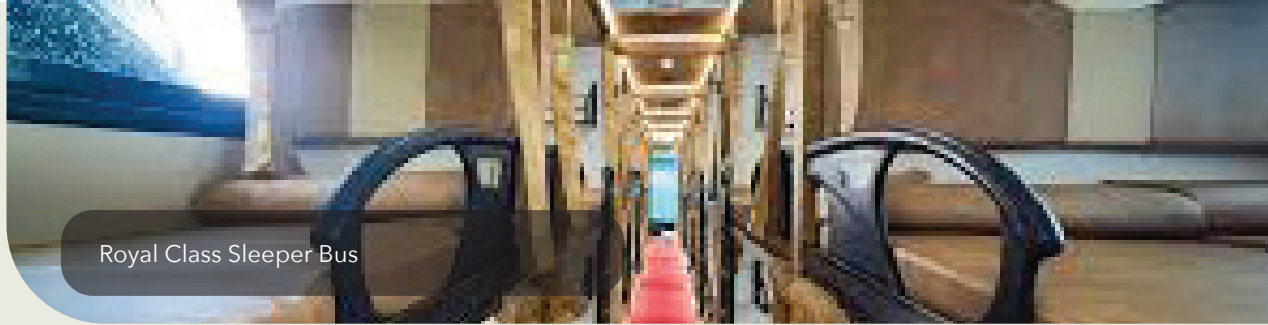
We are thrilled to have reached 146 million overall foot traffic since we started operations. This achievement is a testament to the hard work and dedication of our entire team, as well as the support of our valued customers. We are excited to continue on this trajectory and are confident that we will surpass 150 million overall foot traffic at the end of June.

We attribute our success to a combination of innovative offerings and strategic initiatives designed to enhance the visitor experience. We have continually evolved to meet the changing needs and preferences of its customers, ensuring a memorable and satisfying experience with every visit.

In line with its commitment to expanding services and meeting the needs of its customers, we are excited to announce our new routes Dagupan, San Carlos in Pangasinan, Tuguegarao City and Cagayan. These new routes are set to provide more convenient travel options for passengers, enhancing connectivity and accessibility to key destinations.

In addition, we are also experiencing significant success with our office towers operations. The headquarters of DENR MIMAROPA and DENR EMB CALABARZON now reside at PITX, bringing increased business activity and economic growth to the area. These prestigious tenants highlight our reputation as a prime location for business and government operations.





Royal Class Sleeper Bus

Exploring Batangas and Baguio Made Easier through PITX



Mohit Malhi
Chief Operating Officer
Parañaque Integrated Terminal Exchange

Time to file your leaves and pack your stuff as two of beloved tourist destinations—Batangas and Baguio—are now available at the Parañaque Integrated Terminal Exchange (PITX). With these additional routes, travelers can experience hassle-free journeys to these iconic spots, whether they seek the serene beaches of Batangas or the cool mountain breeze of Baguio.

Your Beach Getaway Starts Here

Batangas, a well-loved destination for both weekend warriors and seasoned travelers, has long been known for its pristine beaches, diving spots, and historic landmarks. Our new Batangas route offers a seamless connection for those eager to explore its white sandy shores and vibrant marine life.

With frequent trips now available, we simplify access to key destinations like Nasugbu, Lipa, and Bauan. Whether you're planning a relaxing beach trip at Laiya, a dive at Anilao, or visiting the iconic Taal Volcano, your journey begins with a stress-free ride from PITX.

Batangas is also rich in cultural heritage, home to historic churches, ancestral homes, and local culinary specialties like lomi and bulalo. By offering a direct route, we ensure that travelers have easy access to both the natural wonders and cultural richness of Batangas.



Tourist destinations in Batangas and Baguio City

Escape to the Cool Pines

For those yearning to escape the city heat, Baguio City, the Philippines' Summer Capital, is now more accessible from PITX. The newly introduced route promises comfortable travel to this cool highland city known for its pine forests, parks, and vibrant art scene.

Gone are the days when travelers had to endure long waits and traffic jams before heading to the north. With our efficient bus services, visitors can easily find themselves wandering around Burnham Park, enjoying the scenic view at Mines View Park, or shopping for fresh strawberries and souvenirs at the Baguio City Market.

Baguio's appeal extends beyond its climate. It has become a cultural hub, offering visitors a mix of local art galleries, museums, and festivals. Whether you want to visit the BenCab Museum, experience the creative vibe of the Baguio Night Market, or simply relax in a cozy cabin with a cup of Benguet coffee, PITX's direct route to Baguio makes your travel experience more convenient and enjoyable.

Convenience at Its Core

PITX is more than just a transport hub; it is designed to offer the ultimate convenience for commuters. Travelers to Batangas and Baguio can enjoy the benefits of organized schedules, secure and clean facilities, and customer-friendly services like online ticketing and real-time updates.

As the transportation sector in the Philippines continues to evolve, we remain at the forefront of innovation, making travel more accessible to everyone. Whether you're heading to the sun-kissed shores of Batangas or the misty mountains of Baguio, PITX is now the ideal starting point for your next adventure.

PH1 World Developers: A Decade of Disruption and Impact



Ma. Gigi Alcantara
President
PH1 World Developers



PH1 World Developers marks its 10th year of transforming the Philippine real estate landscape. Over the past decade, we have solidified our position as a game-changer in the industry, disrupting the norms and redefining the concept of property development. As we look back on our journey, it's clear that this is just the beginning.

From Humble Beginnings to Industry Leader

Since our inception, we have stayed true to our mission of disrupting property development conventions through innovation and engineering technology. Driven by commitment to quality and customer satisfaction, we have launched a series of groundbreaking projects: The Hive Residences and Modan Lofts Ortigas Hills both in Taytay, Rizal, and MyEnso Lofts in Timog, Quezon City, that cater to various markets, bringing their unique brand of thoughtful design and smart living spaces to the forefront.

Innovative Designs for Modern Lifestyles

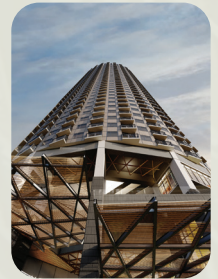
We quickly gained recognition for our bold approach to design and construction. Our commitment to maximizing space and integrating smart technology has set new industry standards. Each project is a testament to our dedication to creating environments that go beyond mere structures. From intelligently designed condominium units to spacious, family-friendly communities, we have shown that there is a different way to do real estate—a disruptive way that centers on enhancing the lifestyle of residents.



The Hive
Residences



Modan Lofts
Ortigas Hills



MyEnso Lofts

More Space, More Value

A key aspect of our success lies in our focus on adding more value to every square meter. We have pioneered innovations in space-saving designs with our "Add-Loft Technology" ensuring that homeowners get more room to live, work, and play. Our projects are renowned for combining luxury and functionality, redefining what it means to live in a condominium or community development.

A Commitment to Sustainability

As we reach our 10th anniversary, we also reaffirm our dedication to sustainability. Over the years, we have consistently integrated eco-friendly practices into their projects, from energy-efficient building materials to green spaces that promote healthier living. This forward-thinking approach not only benefits homeowners but also aligns with global efforts to create a more sustainable future.

The next decade looks even brighter for us. With new projects in the pipeline, we continue to innovate, offering Filipinos homes that adapt to changing lifestyles.

PH1WD employees pose with pride as the company reaches 10 years in the business.





Going Digital: First Paleng-QR PH program launched at Carbon!



Lydwena Eco
Deputy General Manager
Carbon Market

Did you know that the Philippines ranks third in Southeast Asia for QR code payments in public markets, with Cebu's Carbon Market leading the way?

Cebu2World Development, Inc. (C2W) recently participated in the Paleng-QR PH program, an initiative led by the Bangko Sentral ng Pilipinas (BSP) and the Department of Interior and Local Government (DILG).

The Paleng-QR PH program is designed to build a comprehensive digital payments ecosystem throughout the country. By promoting cashless payments, the program seeks to empower market vendors, community shopkeepers, tricycle operators and drivers (TODA) across all cities and municipalities. This initiative is a critical step towards fostering financial inclusion, ensuring that even the smallest businesses and informal workers can access the benefits of the digital economy.

Being the largest and oldest market in Cebu, the launch was held at the Carbon Market last. Prior to this, we participated in a financial literacy seminar at the Interim Building as one of the resource speakers. The seminar was crucial in onboarding vendors to the alternative mode of payment, providing them with the knowledge and tools needed to navigate the digital landscape.

Vendors were not only introduced to cashless transactions but were also educated on effective financial management practices, such as avoiding debt, investing wisely, and the importance of saving—key steps towards achieving financial inclusivity,

paving the way for a more connected and financially inclusive future for communities nationwide.

The Paleng-QR PH program launch was made possible by the collaboration of BSP, the local government unit, our team, and our major sponsor, the Philippine National Bank (PNB).



Carbon Market vendor learns how to navigate the QR code-based payment option.



Bangko Sentral ng Pilipinas (BSP) and Department of Interior and Local Government (DILG) launch the Paleng-QR at Carbon Market.

Carbon Market honored with awards from Cebu City Tourism Commission



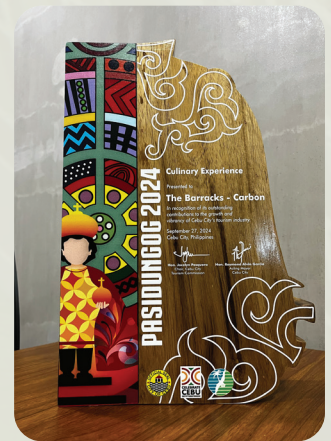
Lydwena Eco
Deputy General Manager
Carbon Market

Double the wins in just one month!

Carbon Market was recently recognized by the Cebu City Tourism Commission (CCTC) for our contributions to the local community and culture. Last September, we received two prestigious awards highlighting our thrust for promoting Cebuano heritage, supporting tourism initiatives, and offering a unique culinary experience.

A Plaque of Appreciation was awarded to us for supporting CCTC's programs. This represents our ongoing efforts to enhance Cebu's tourism landscape by preserving its historical essence while creating a dynamic space for local businesses and visitors alike.

Additionally, The Barracks—a section of the Carbon Market dedicated to showcasing authentic Cebuano flavors—was awarded the "Pasidungog 2024" for delivering an outstanding culinary experience. We continue to position The Barracks as a celebrated destination for both locals and tourists seeking an immersive taste of Cebu, with a vibrant selection of Cebuano dishes, fresh ingredients, and a variety of local flavors.



We, at Cebu2World Development, Inc. remain committed to providing a space that honors Cebuano traditions while promoting sustainable economic growth. We consider these awards as affirmation of the impact of our initiatives in bolstering Cebu's tourism sector and celebrating the city's rich heritage.



Carbon Market Block 2 Perspective



Megawide Foundation supports DENR's International Coastal Clean-Up



Tata Saavedra
President
Megawide Foundation

Megawide Foundation participated in the International Coastal Clean-Up Drive 2024 of the Department of Environment and Natural Resources (DENR) last September 21.

The annual event saw hundreds of volunteers from various cause-oriented groups coming together to address the ongoing challenges of marine pollution and environmental degradation. Megawide Foundation, together with over 60 volunteers from Megawide's different business units, took part in this initiative.

We joined hands with local government units (LGUs) and non-governmental organizations (NGOs) to remove trash and debris from Manila Bay's Dolomite Beach. Our participation underscores our commitment to environmental stewardship, with the end goal of promoting nature and biodiversity.

We believe that a clean and healthy natural environment should go hand-in-hand with Megawide's vision for a First-World Philippines. Our participation in the clean-up is not just about picking up trash; it's about raising awareness on the importance of our actions in preserving our coastlines for future generations.

The event provided an opportunity for us to actively engage in environmental preservation, through proper waste collection, segregation, and disposal. During our team was able to gather more than 30 sacks, with an estimate of 50 kgs each, of plastic waste, discarded fishing gear, and other non-biodegradable materials, along the shorelines – further emphasizing the need for sustained efforts

in marine conservation. All collected materials will be disposed of and recycled and will be used for studies. Results will be forwarded to Ocean Conservancy to help in the strategic planning for effective waste mitigation efforts in the future.

A Commitment to Sustainable Development

Our involvement in the clean-up is part of our broader commitment to sustainable development. Through initiatives that focus on environmental protection, education, and community engagement, we continuously work to align our projects with the United Nations Sustainable Development Goals 13 "take urgent action to combat climate change and its impacts."

The Dolomite Beach, which has undergone rehabilitation efforts, serves as a reminder of the importance of maintaining our natural resources. By participating in events like the International Coastal Clean-Up, we actively contribute to the preservation of critical ecosystems, supporting a cleaner and greener Philippines.

We remain committed to our mission of promoting environmental sustainability and encouraging more individuals and organizations to join in this global effort. We will continue to collaborate with local communities and partners to develop programs that leave a lasting positive impact on the environment.



Megawide Foundation strengthens environment and social pillars



Atty. Mia Castro
Executive Director
Megawide Foundation

Megawide volunteers joined the League of Corporate Foundations' (LCF) Net Zero Tree Planting Activity at Aviah's Camping Site in Tanay last July, reinforcing our commitment to climate action.

This initiative bolstered camaraderie among the different SBUs, with our active support to LCF's sustainability and social responsibility advocacies.

LCF is a network of corporate foundations and companies in the Philippines focused on advancing Corporate Social Responsibility (CSR) for relevant societal impact. It leads efforts to promote and enhance CSR practices by fostering knowledge-sharing, building partnerships, and leveraging resources across sectors.

In a parallel push for quality education, Megawide Foundation, together with PH1 World Developers (PH1WD) and Precast and Construction Solutions (PCS) unit, led an SBU-wide Brigada Eskwela last July.

The initiative helped prepare public schools in Rizal, providing their essential needs and resources that will improve the quality of teaching in the beneficiary schools. Volunteers and the school community worked together in the cleaning and repainting of classrooms and comfort room



Megawide Foundation team and SBU volunteers feel accomplished during their participation in Brigada Eskwela.

Together with Megawide Construction, we donated used desktop computers and brand-new printers for the faculty and students. These materials benefited 1,800 students and 60 faculty members of San Isidro Elementary School, and 3,000 students and 80 faculty members of Taytay Senior High School in Rizal.

The initiative not only enhanced school facilities but also ignited the spirit of volunteerism among our employees, reinforcing our commitment to quality education.

More SBUs, including Cebu2World Development (C2W) and Megawide Construction, are set to roll out similar Brigada Eskwela initiatives in their communities, expanding the impact of Megawide's educational support across the region.



SBU volunteers ensure that classrooms are thoroughly cleaned and ready for use.



Megawide Foundation Program Officer Saleah Uclusin joins the cause to help offset carbon emissions by tree planting.

The Megawide Manifesto

Our passion for a First-World Philippines runs deep.

Not drawn by duty but by the choice to make our nation our priority – sa isip, sa salita, at sa gawa.

We dream of a country built by engineering innovation, with infrastructure we proudly call 'Filipino'.

Not copies of what we see, but expressions of our innate spirit:

When the world said we had the worst airport, we gave them its Best Airport, Mactan-Cebu International Airport.

In reshaping bus terminals we forged the first landport, Parañaque Integrated Terminal Exchange.

When the classroom backlog was overwhelming, we built 10,000 classrooms in two years for the Department of Education's School Infrastructure Project.

And when Cebu's 100-year old Carbon market needed a revival, we renewed its bare bones for a new lease on life.

This is our passion: the future of the Philippines. It is built with our hands, nurtured through time and attention.

It's not just a job. It's our calling.

And it runs deep.



First-World Philippines

Lyrics by:

Timothy Glova, Kirby Llaban, Karlo Gion Gutierrez

Arranger/Producer:

Karlo Gion Gutierrez, Timothy Glova

Verse 1:

Me and you, we have the same dream
Everywhere, we wanna see change
Going places, building spaces
It is time for innovation

Verse 2:

We are young, creative, and strong
Megawide! It's where we belong
Dedication to the mission
Engineering a first world

Pre-chorus:

Philippines, 'coz we deserve it
Doing things with a purpose
Magaling, may malasakit
Masigla, pursigido, tapat, at may puso, woahhhh
Let's make the dream a reality, A First-World
A First-World Philippines!

Chorus:

Let's go and make the dream
a reality for you and me
A First-World Philippines!

Refrain 2x:

Sama-sama, sa isip salita't gawa!
Magkahi-usa, magtinabangay!
Give it all we got
Lahat ay aangat!
A First-World!
A First-World Philippines!
Repeat Pre-chorus and Chorus 2x



**SCAN TO HEAR
FIRST-WORLD PH**

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