

QUALITY, ENVIRONMENT, SAFETY, AND HEALTH [QESH] POLICY

We, at Megawide Construction Corporation (MCC), one of the country's leading construction and engineering firms, commit ourselves to customer satisfaction, environmental protection, and providing safe and healthy working conditions for the prevention of injury and ill health in the workplace.

In line with our vision of Engineering a First World Philippines, we are committed to continually improve the company's Quality, Environment, Safety and Health (QESH) Management Systems by:

Implementing measurable **OBJECTIVES** and **TARGETS** that will guide us in meeting or exceeding organizational **GOALS**;

Identifying environmental aspects and impacts as well as health and safety hazards in our operations, and initiate **EFFECTIVE CONTROLS** to eliminate hazards and reduce risks among our worker's stakeholders;

Investing continuous **TRAINING** and **DEVELOPMENT** to support our initiatives and to continuously **INNOVATE** in everything we do through training and development of our stakeholders to support our initiatives;

Implementing effective approaches both for solid and hazardous **WASTE MANAGEMENT** through reduction, re use, and recycle methods through our supply chain processes;

Promoting QESH-based programs using state of the art technologies and efficient techniques that will strengthen **POLLUTION PREVENTION** and optimize the consumption of resources using technologies;

Keeping a respectful **OPEN COMMUNICATION** through effective consultation and participation across all units and other interested parties for the common good and promoting and applying effective communication thru consultation & participation; and

COMPLYING WITH ALL LEGAL REQUIREMENTS AND OTHER REQUIREMENTS applicable to our operations.

Above all, we will proactively engage in carrying out high impact and socially responsible corporate initiatives to enable us to build a Quality-compliant work community and achieve our overall quality, environment, safety and health performance towards our business objective of becoming the leader in the industry.

(Original Signed)

EDGAR B. SAAVEDRA

Chairman and CEO, Megawide Construction Corporation

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