



**MEGAWIDE**  
FOUNDATION

**ANNUAL  
REPORT**

**2016**

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THE *heart* OF  
ENGINEERING EXCELLENCE

## I. Introduction

Megawide Foundation was established in July 2012 to provide opportunities to the marginalized and disadvantaged communities where Megawide operates, especially in areas where the company's expertise and resources are needed. Its vision is to be a leading agent of transformation, inspiring people and communities to practice excellence and innovation. To achieve this, the Foundation has identified three pillars where it aims to provide the most support in terms of expertise and resources, these are; Education, Livelihood, and Safety and Environment.

From January to December of CY 2016, Megawide Foundation has implemented projects in its thrust to provide inclusive Corporate Social Responsibility programs for its partners and stakeholders. At the same time, an Employee Volunteerism Policy was launched to institutionalize and encourage Megawide employees to participate and contribute as volunteers in the Foundation projects.

To date, the Foundation has spent a total amount of **PhP 1,658,475.44** to reach out to at least **2,400** school-aged children for *Aklat Para sa Lahat*, provided support and given livelihood to **750** community members, helped **450** orphans, child victims, children in conflict with the law, supported **230** Engineering students and scholars, enlisted the active involvement of **200** employees, and engaged **20** entrepreneurial housewives. The Foundation has also partnered with **46** Local Government Units, **37** Elementary and High schools, **22** Government agencies, **15** Private Organizations and **1** Peoples Organization.

## II. Accomplishments (Statistics and Narrative)

### A. Education (PhP 947,568.79)

**Table1:** Education Program Expenditure

EDUCATION					
Programs	2016				TOTAL (PHP)
	Q1	Q2	Q3	Q4	
Megawide Engineering Excellence Scholarship Program		297,900	140,840	158,531.50	597,271.5
Aklat Para sa Lahat	55,507.20		71,904.70	152,859.09	280,270.99
Megawide – TUP Center for Engineering Excellence (library upgrade)			70,026.30		70,026.30
	55,507.20	297,900	282,771	311,390.59	947,568.79



**Megawide Engineering Excellence Scholarship Program**

– The Foundation is committed to providing access to education for deserving students to empower the youth to achieve excellence. This is evident in the Foundation’s scholarship program in partnership with the Technological University of the Philippines (TUP) and the University of the Philippines – Diliman (UPD). A total of 7 scholars in TUP and 1 scholar in UPD are taking up Civil, Electrical, and Mechanical Engineering Courses from their 2<sup>nd</sup> Year to 5<sup>th</sup> Year. The full scholarship covers payment of tuition and other fees, book allowances and monthly stipend. A total of **PHP 600,201.94** was spent for CY 2016.



**Mayor Edwin Olivares and a young constituent happily accept books from Megawide and the MWM consortium.**

**Aklat Para sa Lahat** – The Aklat program is intended to encourage reading among the young, and to help promote proficiency in science and technology, and mathematics. It includes the donation of books, story-telling sessions, and the setting up of small reading corners in daycare centers and public schools. In 2016, the Foundation provided reading corners in twenty-two (22) day-care centers, nine (9) elementary schools and one (1) high school in Rizal, NCR, Bataan, Zambales, Subic, and Cebu. The program was in partnership with the National Bookstore Foundation, the Department of Education (DepEd), and the local government units. **PhP 280,270.99** was spent for the program in 2016.

**LGU officials and daycare center staff accept the story books from Megawide chiefs together with Senator Juan Miguel Zubiri in Mariveles, Bataan.**





**Megawide – TUP Center for Engineering Excellence** – The Foundation provided engineering books and reference materials to help TUP gain the Center of Excellence status from the Commission on Higher Education. The books and reference materials worth **PhP 70,026.30** will be able to cater to at least 230 engineering students in TUP who use the College of Engineering library.

## B. Livelihood



**Organic Farming Project with the women of Barangay Rizal, Silay City** – Megawide Foundation, together with Silay Solar Power, Inc. and Harbest Agribusiness Corporation provided farming materials and trained a total of 20 housewives on high-value crop farming to introduce sustainable farming methods and to open alternative livelihood opportunities for the women of this traditionally sugar cane farming community. The graduates harvested watercress, *pechay*, and herbs after only six weeks of training.

**Cebu City Operation Second Chances Livelihood Training Program** – The Foundation, together with Megawide Construction Corporation, tool suppliers, and material contractors donated tools for carpentry and construction such as hammers, screwdrivers, and woodwork machines for the children in-conflict-with-the-law who are at the Cebu Operation Second Chance Center. This project aims to provide skills development training in support of alternative livelihood for the children being cared for and undergoing reformation in the Center. The project is in partnership with the Philippine Contractors Association – Cebu Chapter.



**C. Safety and Environment (Php 325,735.50)**

**Table 2:** Safety and Environment Program Expenditure

SAFETY AND ENVIRONMENT					
Programs	2016				TOTAL (PHP)
	Q1	Q2	Q3	Q4	
<b>A. Safety</b>					
Megawide – Citicore Power Corp Operation Tuli		27,695			27,695
<b>B. Environment</b>					
Megawide Foundation Supports Earth Day – Mangrove Tree Planting Activity		92,500			92,500
Building Greens – Adoption of a 5-ha lot in the Marikina Watershed Area			205,540.50		205,540.50
		<b>120,195</b>	<b>205,540.50</b>		<b>325,735.50</b>



**Megawide – Citicore Power Operation Tuli –**

Together with New Generation Power Technology Corp. and Brgy. Alasasin LGU, the Foundation conducted free medical services for 150 boys in this traditional rite of passage. The Foundation provided medicines and antibiotics to ensure that the procedures were conducted safely and with the proper medical personnel and supervision. Citicore and Megawide employee-volunteers helped in ensuring the orderly conduct of the event and conducted games and storytelling sessions to teach the patients about hygiene. **Php 27,695** was spent to conduct the activity.

**Megawide Foundation Supports Earth Day 2016 – Mangrove Tree Planting Activity**

– The Foundation engages in environmentally sound programs that aim to mitigate the impact of climate change. To celebrate Earth Day 2016, the Foundation planted 5,000 mangrove propagules in Surigao City in partnership with the Department of Environment and Natural Resources (DENR) and the students and alumni of Saint Paul College - Surigao. **Php 92,500** was spent for the activity aimed at safeguarding the Surigao City coastline.





**Building Greens – Adoption of a 5-hectare lot in the Marikina Watershed Area** – The 3-year project called ‘Megawide Building Green Support to the Marikina Watershed Project’ is in partnership with the Philippine Business for Social Progress to support the Marikina Watershed Initiative Program (MWIP) through the restoration of the natural ecology of the watershed reserve in Antipolo, Rizal. For the 3-hectare reforestation site, 1,875 forest tree seedlings endemic to the area. Another 2 hectares of agro-forestry site shall also be enhanced through planting of various types of fruit-bearing seedlings (1,250 seedlings).

Last year, at least 25 employee volunteers were mobilized from Megawide Construction Corporation for the tree planting activity. *Tulongan Sa Kabuhayan ng Calawis, Inc.* (TSKC), a PBSP-assisted community, will be the partner of the program in charge of cultivation of seedlings, and maintenance and protection for 3 years of the 5-hectare adopted area. PhP **205,540.50** was spent for the first tranche of this project.



**D. Support Programs (PhP 385,171.15)**

**Table 3: Support Program Expenditure**

SUPPORT PROGRAMS					
Programs	2016				TOTAL (PHP)
	Q1	Q2	Q3	Q4	
Branding and Corporate Merchandise			72,839.29		72,839.29
Solicitations and other contributions		35,000		75,000	110,000
Rehabilitation of Dormitory in Hospicio de San Jose			162,331.86		162,331.86
Christmas Outreach for Service Staff				40,000	40,000
		<b>35,000</b>	<b>235,171.15</b>	<b>115,000</b>	<b>385,171.15</b>

### **Launch and Cascade of Megawide Foundation and Employee Volunteerism Policy**

To promote and increase awareness, the Foundation conducted an employee assembly presenting the Vision, Mission, and Goals of the Foundation, the program pillars, and the new Volunteerism Policy. A total of 70 employees were reached during the assembly. The activity was in line with the Foundation’s 4<sup>th</sup> Anniversary celebration last July 19, 2016.



**Branding and Corporate Merchandise** – As part of the Foundation’s promotion and awareness campaign, a new logo was launched aligned with the Foundation’s Vision and Mission. The logo features the “M” icon within the shape of a heart to visualize the Foundation’s tagline of being the “Heart of Engineering Excellence.”

The Foundation prepared information campaign materials such as brochures and posters to strengthen employee and stakeholder awareness. A total of **PhP 72,839.29** was spent for the Foundation’s merchandise and branding initiatives.

### **Rehabilitation of Dormitory at the Hospicio de San Jose**

The Foundation recognized the need to support Hospicio De San Jose to rehabilitate the dormitory building that was being used as quarters for at least 150 children after it was damaged by fire. The project is in line with the Foundation’s mission to help improve communities and, ensure the wellbeing and safety of its stakeholders. A total amount of **PhP 162,331.86** was spent for the rehabilitation.





**Christmas Thanksgiving Outreach** – Megawide Foundation held a Christmas dinner with a simple program for Megawide Construction Corporation’s 53 utility personnel, security guards, messengers, and drivers (head office and sites) last December 22, 2016. The simple gathering was to recognize the contribution of the service staff to the organization while stressing the importance of teamwork and commitment to the community and stakeholders. It was also an opportunity for the Management and the Foundation to share the blessings of the season and underline the service staff’s role as partners in moving the company forward. **PhP 40,000** was spent for the event.

**Solicitations and other contributions** – The Foundation supported other Non-profit Organizations who share the Foundation program pillars and advocacies. Some of these were from the academe, the religious, cause-oriented groups, and socio-civic organizations. A total amount of **PhP 110,000** was spent to support the programs of the various organizations.

### III. Difficulties/problems encountered and solutions

**Table 4: The Foundation Problem-Solution Matrix**

PROGRAM	PROBLEMS ENCOUNTERED	SOLUTION
<b>Education</b>	Late disbursement of payment and allowances due to the late submission of documents from School Partner	Developed the Cash Card system to timely disburse the allowances to the scholars
	Reshuffling of School partners’ Head of Colleges that affected programs in the pipeline	Follow-up and close coordination with School partner
	Changes in the School Year Calendar	Alignment of timetable of programs based on the new School Year
<b>Livelihood</b>	Reshuffling of Center partner head that affected the transition of items	Follow-up and close coordination with Center Partner
<b>Safety and Environment</b>	Timing of the activity – tree planting activity cannot be conducted during the summer	Alignment of timetable of programs based on the preferred schedule of planting
	Accessibility during rainy days – Difficulty in reaching the area due to muddy and slippery roads	Prepare safety equipment/materials and include safety personnel during the conduct of the activities

#### **IV. Significant Changes in the agency**

##### **A. Development of Volunteerism Policy**

Megawide Construction Corporation recognizes that the Company and its employees have a significant role to play in the communities where we work and live. The Company actively encourages its employees to develop their skills within the context of their personal development plans and to harness their skills to add value to the Company's own Corporate Social Responsibility programs, as well as other social development projects being implemented by the Megawide Foundation and other community organizations and activities.

The Foundation was tasked to lead, implement and maintain the Volunteerism Policy to ensure that employees take this opportunity to embody the Company's mission, vision and values towards commitment to the communities and the environment, and compassion for others.

##### **B. Development of CSR/Foundation Program Approval Policy**

Megawide Foundation aims to encourage the spirit of volunteerism and sense of community of Megawide employees and stakeholders. Its pillars on Education, Livelihood, and Safety and the Environment all have a significant impact on the communities and areas where Megawide and its subsidiaries operate. At the same time, these are pillars that require the most attention as part of the universally adopted United Nations Sustainable Development Goals or SDGs.

The purpose of this policy is to streamline the process of: a) applying for support for non-Megawide Foundation initiated projects; b) evaluating for implementation any Megawide Foundation project; c) adopting existing projects, d) seeking donations and sponsorships for activities done by other NGOs, foundations, government, religious organizations, schools and other similar groups and individuals.

It also provides guidance on how projects should be implemented and how these are to be monitored, assessed and evaluated for documentation and replication.

##### **C. Organizational Structure and Manpower**

###### **1. Hiring of dedicated Megawide Foundation personnel**

The Foundation hired an executive director, Maila Angela T. Ong and Foundation Officer, John Carlo R. Navalta this year that will plan, execute and implement the programs/projects/activities of the Foundation Pillars on Education, Livelihood, Safety and Environment. The team will also be the direct representatives of the Foundation in internal and external stakeholders and partners.

## **2. Special Board Meeting of Megawide Foundation**

Last November 17, 2016, Megawide Foundation held a special board meeting with the following agenda: 1) Appointment of the President and Corporate Secretary; 2) General Updates; 3) Presentation of Proposed Table of Organization; 4) Designation of the Chairman of the Board of Trustees; and 5) Other matters.

It was further resolved that the new Foundation President is Maila Angela T. Ong, the Corporate Secretary is Marie Arcie Anne M. Sercado and the Foundation Chairman is Manuel Louie B. Ferrer. With the help of the current Board of Directors, the newly appointed officers will set the new direction of Megawide Foundation

## **V. Plan of Action for the Succeeding year**

1. **Membership in organizations** – Megawide Foundation plans to become a partner of other Organizations to expand its scope of partners and other agencies for project implementation.

2. **Accreditation and Adherence to Government Standards** – The Foundation plans to complete the accreditation process with DSWD, BIR and the Philippine Council for NGO Certification. The process has already commenced for the DSWD and the BIR.

3. **Continuation of Programs in the Pipeline** – The Foundation will continue program Pillars under the pipeline as per budget and scope of projects.

**MAILA ANGELA T. ONG**

PRESIDENT

January 30, 2017