



MEGAWIDE
FOUNDATION

ANNUAL REPORT 2020

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2020**

MEGAWIDE CORPORATE FOUNDATION, INC.

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I. INTRODUCTION

Megawide Corporate Foundation, Inc. (referred herein as Megawide Foundation or the Foundation) is the corporate foundation of Megawide Construction Corporation (Megawide), a leading Filipino infrastructure and engineering company which has established a strong reputation as one of the Philippines' preferred contractors for residential, commercial, hotel, and mixed-use projects as well as infrastructure development. Megawide Foundation was established in 2012 to provide opportunities to the marginalized and disadvantaged communities where Megawide operates, and in areas where the company's resources and expertise are needed.

In December 2017, Megawide Foundation received its accreditation from the Philippine Council for NGO Certification (PCNC), and it has since been renewed until 2022. The Foundation also obtained a 3-year accreditation as a first level social welfare and development agency from the Department of Social Welfare and Development (DSWD) in March 2019.

Megawide Foundation is also a member of the League of Corporate Foundations (LCF) and the Philippine Business for Social Progress (PBSP). The Foundation actively seeks to collaborate with other nonprofits, social enterprises, and socio-civic organizations such as LCF and PBSP that share the company's vision and values to achieve a greater impact in its social programs. Along with the implementation of its own core initiatives, Megawide Foundation is also tasked to help Megawide's strategic business units (SBU) and subsidiaries to drive corporate social responsibility (CSR) programs in their respective communities.

In line with its parent company's new mission, vision, and core values, Megawide Foundation revamped its mission statement in 2018 and later introduced Megawide's CSR policy and CSR framework. The CSR policy and CSR Framework were rolled out across all Megawide SBUs in 2019 through sustainability awareness training sessions and workshops, which helped the operating units and employees become more familiar with their roles in the sustainability process and be deeply involved in sustainable community development. Amid the COVID-19 pandemic whose cases started to rise in the Philippines in the first quarter of 2020, Megawide Foundation continued to deliver its commitment to its Scholars, partner organizations and beneficiary communities. Details of Megawide Foundation's projects in 2020 will be provided in this report.

Since its inception, Megawide Foundation has been actively involved in programs that are aligned with and support the Sustainable Development Goals (SDGs) of the United Nations, including: Quality Education (SDG 4), Decent Work & Economic Growth (SDG 8), Sustainable Cities and Communities (SDG 11), and Responsible Consumption and Production (SDG 12). Megawide Foundation also leads and oversees Megawide's sustainability reporting initiative in accordance with the Global Reporting Initiative (GRI) Standards.

Vision

To be the innovator in providing underserved Filipino communities with first-world solutions.

Mission

We engineer a better future for underprivileged Filipinos by providing access to high quality technical education and eco-friendly community building.

Core Values

Honesty

We underpin our projects with integrity.

Openness

We build partnerships beyond our own four walls.

Passion

We pour our heart and soul into uplifting the Filipino.

Empathy

We deliver help and hope to those in need.

II. SALIENT ACCOMPLISHMENTS

A. EDUCATION

Megawide Foundation commits itself to engineer a better future for underprivileged Filipinos by providing access to high-quality technical education – an area where Megawide can leverage its core competency in engineering and construction in giving back to its host communities. For the year 2020, the Foundation spent a total amount of **PHP 2,369,243.32** on programs within this pillar.

EDUCATION					
PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
Megawide Engineering Excellence Scholarship	868,243.32	475,000	500,000	525,000	2,369,243.32
GRAND TOTAL					2,369,243.32

MEGAWIDE ENGINEERING EXCELLENCE SCHOLARSHIP

Megawide Engineering Excellence Scholarship (MEES) is the flagship program of Megawide Foundation. Through MEES, the Foundation is able to provide technical and financial support to indigent college students who are studying in Megawide partner universities.

Since its inception in 2015, the program has benefited a total of 97 engineering and architecture scholars from Pamantasan ng Lungsod ng Maynila (PLM), Polytechnic University of the Philippines (PUP), Technological University of the Philippines (TUP), University of the Philippines Diliman (UPD), and Cebu Technological University (CTU). The program has produced 27 scholar-graduates to date and currently employs 6 scholar-alumni as part of the Megawide workforce.

In 2020, the program served 78 scholars in the first semester, 18 of whom successfully graduated from the program in the same year, bringing the number of Megawide scholars to 60 by the end-of-year. Due to the impact of the COVID-19 pandemic on the Philippine education system, Megawide Foundation opted to forego its recruitment of new scholars for the year and focused its time and resources in providing psycho-social and financial support to its existing scholars.



MEGAWIDE SCHOLARS BATCH 2020

Scholar-graduates Batch 2020 during the Online Scholars Graduation held on 27 October 2020

Donation of Tablets and Laptops for Online Learning

Students were among those hard-hit by the pandemic as face-to-face classes were prohibited, forcing teaching and learning to shift online. As students in the lower-income bracket families could not afford to purchase gadgets for online learning, Megawide Foundation provided 49 engineering and architecture scholars with desktops, laptops, tablets, and iPads to continue their education. This is in line with the Foundation's commitment to helping ensure that its scholars can adapt to the changing learning environment.



The donation of gadgets to 49 Megawide scholars was done via home visits conducted by Megawide Foundation's Program and Admin Officer

Distribution of Christmas Gifts

As face-to-face activities were still prohibited towards the end of 2020, Megawide Foundation opted to provide its scholars and scholar-graduates with gift packs and gift certificates in lieu of its annual Christmas get-together. Games and other online activities were also conducted via the MEES closed Facebook group to keep the scholars engaged amid the limited face-to-face interactions.



Christmas gifts were hand delivered to the scholars in December 2020 as part of the Foundation's engagement activities for MEES

SCHOLAR BENEFITS AND PRIVILEGES

At the core of MEES are the financial benefits and privileges that Megawide scholars regularly enjoy, subject to their academic and program standing. The following forms of support are provided to all MEES active scholars and scholar-graduates:

- Monthly Stipend
- Book Support
- Thesis Support
- Graduation Support
- Board Review Support
- Dorm Support
- Conferences/Sponsorships
- Miscellaneous Support
- Benevolence/ Emergency Support

B. ENVIRONMENT

As part of its commitment to environmental sustainability, Megawide Foundation continued its partnership with Green Antz, an innovative and award-winning provider of building and housing solutions, to promote a circular economy by recycling the company's industrial wastes.

The following projects were completed by Megawide Foundation in 2020 in partnership with Green Antz with a total cost of **PHP 780,834**:

ECO-FRIENDLY WAITING SHEDS

Two waiting sheds were constructed for Taytay commuters using concrete debris from Megawide's precast and batching plants as well as plastic wastes from communities. By partnering with Green Antz, Megawide Foundation was able to recycle two tons of concrete waste from Megawide's Taytay Industrial Plant and divert 100 kilos of plastic wastes from communities that could have ended up in a landfill.

Apart from helping Taytay commuters and promoting the value of recycling, the project also demonstrated "urban mining" practices which reduce the amount of gravel being sourced from the environment. With the use of concrete and plastic wastes as valuable resources that form eco-bricks and eco-casts, Megawide was able to provide the materials a 'second life' to become innovative products that are superior, eco-friendly, and cost-effective.



From left to right: Megawide HSE Manager Chris Tamayo; Municipality of Taytay Mayor George "Joric" R. Gacula II; Green Antz Co-Founder and President Engr. Rommel Benig; and Megawide Foundation OIC Angelo Tapia during the ceremonial turnover of the recycled waiting sheds to Taytay LGU in October 2020

PLASTIC FOR CHAIR-ITY – HANDWASH FACILITY DONATION

Megawide Foundation, in partnership with Green Antz Builders, Inc. and Megawide’s 8990 Urban Deca Project Site in Tondo, Manila, lent its hands to Emilio Jacinto Elementary School by building two units of handwash stations with roofing. This gives students and school staff easy access to hand washing stations and promotes proper cleanliness and sanitation — a timely project to keep the school community safe from bacteria and viruses.

The hand washing stations were constructed using recycled concrete and plastic wastes as part of Megawide's effort to advocate sustainability and recycling in its operations and partner communities.



Representatives from Megawide Foundation, Megawide 8990 Urban Deca Project, Green Antz and Emilio Jacinto Elementary School during the turnover ceremony held on January 27, 2021

ENVIRONMENT					
PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
Waiting Shed Taytay	-	258,103.08	258,103.08	84,843.84	601,050
Plastic for Chair-ity	-	-	81,760	98,024	179,784
GRAND TOTAL					780,834

C. DISASTER PREPAREDNESS AND RESPONSE

Megawide Foundation stayed proactive in responding to areas affected by disasters and supported initiatives that promote disaster preparedness and mitigation. The Foundation implemented these programs through strategic partnerships that enabled fast and effective delivery of the company's commitment to the communities in need.

Megawide Foundation spent a total amount of **PHP 5,545,325** for its disaster-related initiatives in 2020.

TAAL RELIEF OPERATIONS

Megawide Foundation, in partnership with PITX and Megawide Equipment and Logistics Services (CELS), donated a total of 1,000 5-gallon containers of potable water to families affected by the eruption of Taal volcano last January 19 and 26, 2020, respectively.

Over 1,000 evacuee families in Alfonso, Cavite and Malvar, Batangas benefited from the relief operations supported by Megawide employees through an employee-giving campaign.

The series of relief operations benefiting the affected communities were conducted in collaboration with the Office of the Presidential Advisor for Southern Tagalog, Department of Social Welfare and Development -- Central and RIV, National Disaster Risk Reduction Management Council, Batangas PDRRMO, Malvar, Batangas LGU, and Alfonso, Cavite LGU, and Megawide's employee donors and volunteers.





Megawide employee-volunteers during Megawide Foundation's Relief Operation in Batangas in partnership with PITX and C.E.L.S. held on January 19, 2020

LAGING HANDA

Eliminating or mitigating risks contributes to reducing the impacts of disasters or emergency situations on the economy and human lives. One such way is the timely dissemination of accurate information so that stakeholders can plan ahead and respond accordingly. To support the government in its emergency preparedness and response, Megawide Foundation turned over communications equipment, generator sets, and other emergency/disaster response equipment in a ceremony in Malacanang last November 23, 2020.

The equipment will be used by the Presidential Communications Operations Office's (PCOO) Laging Handa Disaster Response Team, which aims to be the government's visibility and first response team in a disaster or emergency situation.



Megawide AVP for Corporate Affairs Mr. Jason Torres and PCOO Secretary Mr. Martin Andanar during the Laging Handa ceremonial turnover held in Malacanang on November 23, 2020

COVID-19 RESPONSE

Ever-ready to provide aid when it is most needed, Megawide, through Megawide Foundation extended a helping hand during the COVID-19 outbreak in the Philippines with the following efforts:

PPE Donation Phase 1

Megawide Foundation led the donation of the following PPE and other medical supplies to front-liners in key COVID-19 facilities and hospitals in Megawide host communities:

- 470 gallons alcohol
- 10,100 pcs facemasks
- 3,700 pcs face shields
- 3,500 pcs protective suits

The following hospitals and agencies benefitted from the initiative:

Key COVID-19 government facilities

- Lung Center of the Philippines
- PGH
- Jose Rodriguez Memorial Hospital
- RITM

Hospitals in host communities

- Taytay Emergency Hospital
- San Juan Medical Center
- San Juan de Dios Educational Foundation Inc. – Hospital
- Sta. Ana Hospital
- Ospital ng Maynila
- Brgy. 14 Health Center - South Caloocan
- Mandaue District Hospital
- PNP General Hospital
- Malacanang
- Brgy. Valencia QC

A donation of two **disinfection tents** to government institutions was also made in partnership with Megawide Head Office and its subsidiary PITX, benefitting both the QC LGU and the Department of Transportation.



Megawide Foundation's COVID-19 Response Phase 1

Market ni Misis (In partnership with Mesa ni Misis)

In partnership with Mesa ni Misis, Megawide was able to transport fresh products to 10 barangays in Taguig, Las Piñas, and Quezon City in May 2020. The initiative helped more than 2,500 families have access to affordable and healthy food during the community quarantine.

The Market ni Misis initiative also directly helped farmers from Northern Luzon by transporting nine tons of vegetables and rice worth approximately PhP 1 million.



Market ni Misis initiative during its first run where 4 tons of produce were brought to residents of Brgy. Ususan, Taguig

PPE Donation Phase 2 (In partnership with World Surgical Foundation)

Personal Protective Equipment (PPE) remains essential for our front liners as they lead the battle against COVID-19. Public hospitals, in particular, continue to have the need for PPE to ensure the protection of their staff and patients.

Megawide Foundation, in partnership with the World Surgical Philippines, and the League of Municipalities, delivered reusable PPEs to a total of 30 public hospitals in Luzon, Visayas, and Mindanao. The donation of reusable PPEs benefited over 4,000 healthcare workers enabling them to cater to more patients while staying protected and helping reduce waste.



Megawide Foundation and World Surgical Foundation during the turnover of reusable PPEs to Taguig Pateros District Hospital and Ospital ng Makati last December 9, 2020

TYPHOON ULYSSES RELIEF OPERATIONS

NCR Relief Operations

When Typhoon Ulysses struck the greater Metro Manila area, it left many families and individuals struggling in its wake. Among these are around 1,110 families (or 5,550 individuals) who had to take refuge in some evacuation centers in Pasig City and Taytay. Megawide sent 244 half-cavans of rice to Taytay, as well as 200 half-cavans of rice to Pasig City to aid these families.

Floodwaters spawned by Ulysses also left communities covered in mud and debris. Areas and streets were needed to be cleared, especially to facilitate the transport of vital services. To support the clearing and rescue operations, Megawide lent heavy equipment and manpower to Marikina, San Mateo, and Taytay.



Megawide employee-volunteers during the turnover of rice donations to Pasig City and Taytay



Megawide CELS employees during the clearing operations in Taytay, San Mateo and Marikina

Cagayan Valley Relief Operations

Cagayan province was greatly devastated during Typhoon Ulysses. Although prepared for the possible effects of the typhoon, Cagayanons were unprepared for a so-called once-in-a-century flood.

In the middle of the province's difficult situation shone the true spirit of many Filipinos extending a helping hand. Assistance from volunteers and relief efforts still continue to pour in while those affected start to rebuild.

Seeing the plight of their countrymen, Megawide employees united to demonstrate the company's culture of malasakit and community, gathering personal funds to help provide Cagayanons with food assistance. In partnership with the Megawide Foundation, the Department of Social Welfare and Development (DSWD) Region II, and the local government of Solana, Megawide employees were able to provide rice and other food necessities to almost 900 families in West Bauan, East Bauan, and Iraga.



Your donation of PHP 180.00 can provide 5 kgs. of rice for a family recovering from the disaster.

You may contact your HR on-site to know your cash donation options.



Communication material released internally in Megawide that helped raise funds to support the Typhoon Ulysses-affected areas in Cagayan Valley



Relief operation in West Bauan, East Bauan, and Iraga, Cagayan Valley

PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
Relief Operations (Taal, Typhoon Ulysses, COVID19 Phase 1)	113,325	2,400,000	-	400,000	2,913,325
WSF PPE Donation	-	632,000	1,000,000	1,000,000	2,632,000
				GRAND TOTAL	5,545,325

D. CSR SUPPORT ACTIVITIES

In line with its corporate mandate to encourage Megawide subsidiaries and project sites to engage in CSR activities, Megawide Foundation extended its support to activities within the Foundation's pillars and focus areas. A total of **PHP 212,290.55** was utilized for CSR-support initiatives for the year 2020.

BLOOD-LETTING ACTIVITY, MANDANI BAY QUAY PROJECT

Megawide's Mandani Bay Quay Project in Mandaue, Cebu partnered with Vicente Sotto Memorial Medical Center-Blood Services Unit to conduct a blood-letting activity on February 29, 2020. The one-day activity was participated by 100 Megawide employee-donors from Mandaue, Cebu, generating blood bags close to the average daily blood demand in the beneficiary hospital.

DAYCARE CENTER RENOVATION, TAFT EAST GATE PROJECT

Megawide's Taft East Gate Team completed the renovation of the Barangay Luz Daycare Center in Cebu City, providing a safe learning space to the children of Brgy.

Luz. Megawide employee-volunteers participated in the actual construction of the twenty-year-old facility.



Megawide employees from Taft East Gate Project, Cebu City who took part in the renovation of Barangay Luz's Daycare Center which was completed in February 2020

GROW-A-FOREST INITIATIVE (SPONSORSHIP)

Megawide Foundation was among the corporate sponsors of Grow-a-Forest Initiative of Stella Maris Academy of Davao Alumni Association Batch '95 held on June 10, 2020 at Carbon Forest, Bago Gallera, where they planted 700 native trees.

SUPPORT ACTIVITIES					
PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
Mandani Bay Blood Letting Activity	44,096.90	-	-	-	44,096.90
Taft East Gate Daycare Center Renovation	71,611.15	-	-	-	71,611.15
Grow a mini forest	96,582.50	-	-	-	96,582.50
GRAND TOTAL					212,290.55

E. OTHER INITIATIVES

CSR PLANNING WORKSHOPS

As part of Megawide Foundation's thrust to encourage Megawide's SBUs, subsidiaries, and project sites to implement their own CSR initiatives, the Foundation conducted a series of CSR planning workshops with Megawide CSR champions and select representatives from PITX in Paranaque, GMCAC in Mactan, Cebu, EPC sites, PH1 World, and the Business Units in Taytay, Rizal.

Through these sessions, the CSR champions were again familiarized with Megawide's CSR framework and sustainability processes. They were also guided to create their own CSR plans that were aligned with the company's overall direction for its group-wide CSR. The Foundation spent **PHP 103,670.59** on this initiative.

SUSTAINABILITY REPORTING

Since 2018, Megawide has been tracking and reporting the company's sustainability performance, including environmental stewardship, social responsibility, and good governance along with the company's financial accomplishments. Megawide's sustainability disclosures are aligned with the GRI Standards and SDGs of the United Nations.

As the company's CSR and sustainability arm, Megawide Foundation leads the Sustainability Reporting (SR) initiative of Megawide in close collaboration with Megawide's Investor Relations, Total Quality Management, and Corporate Affairs and Branding departments.

In 2020, the Foundation spent a total of **PHP 699,780.11** for this initiative, which included the professional fees of Gaia Corporate Sustainability Solutions, Inc. (GCSS) for its SR consultancy services and the materiality check services of GRI.



Megawide's 2020 Annual and Sustainability Report is a finalist in the Asia Sustainability Reporting Awards 2020 (ASRA)

NEW FOCUS PROGRAMS

Construction was among the industries that were badly hit by the COVID-19 pandemic that started in 2019. Because of the community lockdowns, many of Megawide's operations, particularly the plants and the project sites, were affected, resulting in streamlining some roles heavily dependent on the company's daily activities.

Recognizing the need to provide immediate assistance to the families of Megawide employees who were placed on floating status, Megawide Foundation refocused its efforts to develop and implement programs that benefit the employee-families. A total of **PHP 50,000** was utilized for the activities under the Foundation's New Focus Programs for the year 2020.

Mega-Kabuhayan

Mega-Kabuhayan is a livelihood training program conducted purely online for the families of the company's floating employees during the community lockdowns in 2020.

The program's objective aims to equip the company's floating employees and their families with entrepreneurial knowledge and skills to potentially help them start their livelihood activities at home while waiting for employment.

Through a closed Facebook group created by the Foundation in partnership with Megawide's HR groups from EPC and SBUs, Megawide Foundation was able to conduct trainings on (1) Urban Container Farming, (2) How to Make Natural

Cleaners, (3) Making adobo flakes as a business, (4) Branding/Online Marketing and (5) Basic Accounting.

The average live viewership per training was 21 participants, while each video posted on the private group had an average viewership of 47 individuals.



Megawide Foundation tapped livelihood and entrepreneurship experts from its network and collaborated with organizations such as Gifts and Graces and DTI, among others, to deliver the lessons online.

Mega-Wish

To aid in situations wherein employees' immediate families go through emergencies or crises that are not covered by their employee benefits, Megawide Foundation developed an internal website that aims to provide a platform for qualified Megawide employees to express their immediate needs and seek support from their fellow employees.

Site development for the Mega-wish Program started in December 2020 and is expected to be completed by the 2nd quarter of 2021. The program will then be turned over to Megawide’s HR groups for implementation.

OTHER INITIATIVES					
PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
CSR Planning Workshops	103,670.59	-	-	-	103,670.59
Megakabuhayan and Megawish	-	-	25,000	25,000	50,000
Sustainability Reporting			399,780.11	300,000	699,780.11
			GRAND TOTAL		853,450,70

CEREMONIAL TURNOVERS, MOBILIZATION AND OPERATIONS

Part of Megawide Foundation’s strategies to promote causes that are aligned with the organization’s focus areas such as environmental sustainability and community service is to have a strong visibility – (1) internally to Megawide’s subsidiaries and strategic business units through internal communications and (2) externally through press releases and social media.

Megawide Foundation’s presence on social media mostly covers event launches and ceremonial turnovers, including expenses such as and for event materials, travel and accommodation, collaterals and merchandise, coordination, as well as other mobilization and operational requirements.

Other expenses under this line item cover charges from completed programs in 2019, including Megawide SKILLS Builder Program in Cebu and the bus rentals for *Serbus* – a CSR project of PITX that aims to provide ride-sharing solutions, shuttle services, and alternative transportation methods to Filipino commuters traveling in Manila and Pasay.

CEREMONIAL TURNOVERS, MOBILIZATION AND OPERATIONS					
PROGRAMS	2020				TOTAL
	Q1	Q2	Q3	Q4	
PITX Bus Rental	975,000	-	-	-	975,000
SKILLS Training	-	50,000	50,000	75,457.09	175,457.09
Other expenses for sponsorships, events and merchandise, etc.	250,000	50,000	50,000	180,045.25	530,045.24
GRAND TOTAL					1,680,502.33

F. STRATEGIC PARTNERSHIPS

Organization	Projects
Academe	
Pamantasan ng Lungsod ng Maynila (PLM)	<ul style="list-style-type: none"> Megawide Engineering Scholarship Program (MEES)
Polytechnic University of the Philippines (PUP)	
Technological University of the Philippines TUP)	
University of the Philippines Diliman (UPD)	
Cebu Technological University (CTU)	
Non-profit organizations	
Green Antz Builders, Inc. (Green Antz)	<ul style="list-style-type: none"> Handwash Facility donation in Emilio Jacinto Elementary School, City of Tondo Eco-friendly Waiting Sheds in Taytay, Rizal
School of Knowledge for Industrial Labor, Leadership, and Service (SKILLS)	<ul style="list-style-type: none"> Megawide SKILLS Builder Program in Cebu
World Surgical Foundation and League of Municipalities	<ul style="list-style-type: none"> Covid-19 Response Phase 2 – Donation of reusable PPEs to health workers
Mesa ni Misis	<ul style="list-style-type: none"> Market ni Misis Initiative
Memberships	
Philippine Business for Social Progress (PBSP)	<ul style="list-style-type: none"> Member since 2018 Implementing partner for Megawide's Watershed rehabilitation programs since 2017
League of Corporate Foundations (LCF)	<ul style="list-style-type: none"> Member since 2016

III. DIFFICULTIES/PROBLEMS ENCOUNTERED AND SOLUTIONS

The Philippines as a nation faced many events that disrupted business activities in 2020 – beginning with the Taal Volcano eruption in January, followed by a series of earthquakes and typhoons towards the end of the year. The most disruptive among all, however, was the outbreak of the COVID-19 pandemic, which made a significant impact on the Foundation’s operations in general.

The majority of the problems in 2020 were brought by the community lockdowns, which temporarily stopped several of Megawide’s business operations. The loss of income of the parent company, in turn, affected the Foundation’s budget for its community programs. Similarly, the government’s strict health protocols posed a major challenge on the Foundation’s mobilization and operations, forcing the team to re-strategize its plans to adapt to the new normal.

Additionally, as a young corporate foundation supporting the company’s mission to be at the forefront of building a first-world Philippines through engineering excellence, Megawide Foundation is not exempted from the common challenges faced by nonprofits in developing and implementing high-impact programs.

The table below lists all identified challenges that Megawide Foundation faced in 2020 and how the team resolved these concerns.

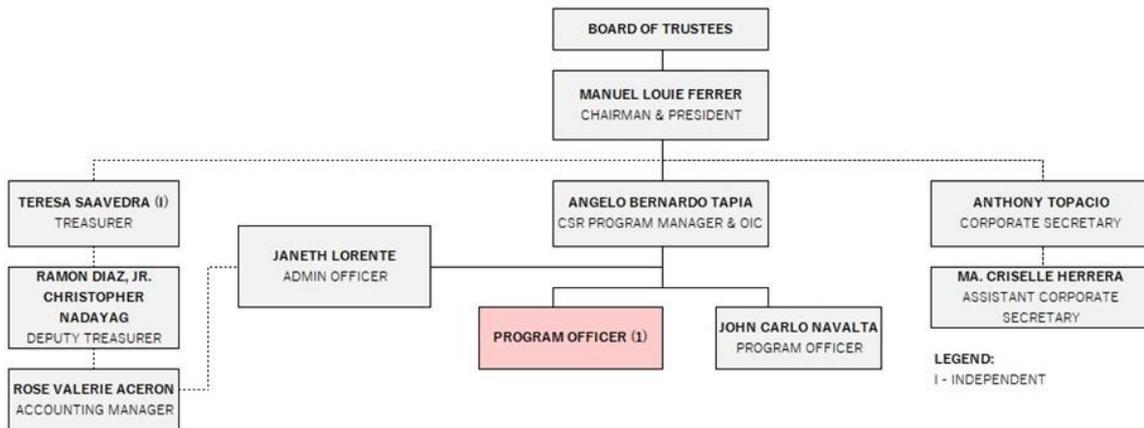
PROGRAM	PROBLEMS ENCOUNTERED	SOLUTIONS
Education	Limited manpower to manage the growing number of scholars	Integration of online facilities and platforms for allowance disbursements and other transactions
Community Building	Requests from the LGU or barangay officials that are outside the Foundation’s pillars	Stakeholder management through collaboration with Megawide’s Corporate Affairs Group
	Limited knowledge and expertise in Sustainability Reporting	Tapped a consultant to help put together the company’s Sustainability Report
Employee Engagement	Low participation of project sites in SBU-led community service activities given the SBU’s business-related deliverables	CSR Planning Workshops and active collaboration with CSR Champions and their department/group heads
Disaster Response	Limited reach in other locations affected by disaster	Strategic local partnerships through collaboration with Megawide’s Corporate Affairs Unit

Challenges caused by the COVID-19 pandemic		
Mobilization/Operations	Limited movement/operations due to community lockdowns and strict health protocols	Maximized online platforms and digitalized processes
Budget	Loss of income of parent company affecting the Foundation's budget	Revisited spending in existing initiatives and identified priority/committed programs for 2020
		Strategic partnerships allowing the Foundation to maximize its reach with limited budget

IV. SIGNIFICANT CHANGES IN THE AGENCY

A. ORGANIZATIONAL STRUCTURE AND MANPOWER

Megawide Foundation
Table of Organization 2020



As the Chief Operating Officer position remained vacant in Megawide Foundation from March to December 2020, the Officer-in-Charge (OIC) role was assumed by the CSR Program Manager and acted as Foundation's Interim Head. Similarly, the programs handled by the Program Officer who resigned in September were temporarily assigned to and taken over by the Foundation's Admin Officer.

B. PROGRAM DEVELOPMENT

PROGRAM FOCUS

While some of the Foundation's planned programs were already initiated in the first quarter of the year, the team had to shift its focus and consider the budget and operational restrictions brought about by the COVID-19 pandemic.

Consequently, Megawide Foundation focused its programs on COVID-19 response by providing PPEs and other relevant medical supplies to health workers in public hospitals as well as by supporting initiatives that directly benefited Megawide's host communities during the community lockdowns, including Market Ni Misis and quarantine facilities supported by Megawide's SBUs. The Foundation also channeled support to families of affected employees by the Company's right-sizing initiatives by implementing Mega-Kabuhayan and developing the Megawish website.

The Megawide Engineering Excellence Scholarship (MEES) remained the Foundation's flagship program under its Education Pillar, while committed projects under the Community Building Pillar were likewise completed for the year. Megawide's group-wide Sustainability Reporting was also retained as a major initiative for the Foundation.

V. PLANS OF ACTION FOR SUCCEEDING YEARS

Megawide Foundation remains committed to its vision to engineer a better future for underprivileged Filipinos by providing first-world solutions. Aligned with this direction, the Foundation's plans of action for the succeeding years include, but are not limited to, the following:

- **Strengthening the Megawide CSR Technical Working Committee**
 - Initiatives to ensure participation of SBUs in driving their own CSR projects in host communities in accordance with Megawide's CSR framework
- **Capacity Building for CSR Champions**
 - Trainings and workshops that will increase the understanding of the CSR Champions of the impact and value of the company's social and environmental performance
- **Growing the Foundation's Portfolio of Partners**
 - Collaboration with other international and local NGOs to expand the area coverage and improve the implementation of existing foundation projects
- **Operational Framework and Guidelines**
 - Streamlining of projects and proposals to align with Megawide's CSR framework
 - Improving accountability in project implementation which will support the development of CSR metrics for Megawide business units, subsidiaries, and other affiliates
- **Additional Manpower**
 - Hiring of additional manpower as the programs grow and expand
- **Expansion of coverage area**
 - Geographical expansion of CSR projects based on the growing number of Megawide's business operations (i.e. Pampanga, Batangas, Bulacan, etc.)
- **Establishment of new Policies and Guidelines**
 - Improvement in the Foundation's processes by exploring and introducing new technology and innovations in program and administrative management

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