

MEGAWIDE CSR POLICY STATEMENT

In line with its vision to **engineer a First-World Philippines**, Megawide Construction Corporation commits to do its utmost to **exemplify First-World corporate social responsibility**. Megawide shall build a corporate culture of excellence, innovation, integrity, and teamwork wherein each employee will have a role to play in helping Megawide:

- 1** Achieve the status of an outstanding steward of the environment;
- 2** Give back to its host communities; and
- 3** Demonstrate *malasakit* towards its employees, partners, suppliers, and clients.



Megawide CSR Framework

What We Do

We will be at the forefront of building a First-World Philippines through engineering excellence and innovation.

How We Do It



EXCELLENCE



INNOVATION



TEAMWORK



COMMUNITY



INTEGRITY



MALASAKIT

ENVIRONMENTAL
STEWARDSHIP

We employ First-World innovations to minimize our impact on the environment

SOCIAL
RESPONSIBILITY

We find First-World solutions to uplift underprivileged Filipinos

GOOD
GOVERNANCE

We demonstrate First-World concern toward our suppliers and employees

What We Improve

Sustainable cities & communities
Environmental conservation
Responsible production

Community development
Accessible & Affordable Education
Accessible & Affordable Healthcare

Business ethics
Employee wellbeing
Healthy & safe work environment