

## QUALITY, ENVIRONMENT, SAFETY AND HEALTH (QESH) POLICY

We, at Megawide Construction Corporation (MCC), one of the country's leading construction and engineering firms, commit ourselves to customer satisfaction, environmental protection, and providing safe and healthy working conditions for the prevention of injury and ill health in the workplace.

In line with our vision of Engineering a First World Philippines, we are committed to continually improve the company's Integrated Management System by:

- Implementing measurable **OBJECTIVES** and **TARGETS** that will guide us in meeting or exceeding organizational **GOALS**;
- Identifying environmental aspects and impacts, as well as health and safety hazards in our operations, and initiate **EFFECTIVE CONTROLS** to eliminate hazards and reduce risks among our workers and stakeholders;
- Investing in continuous **TRAINING and DEVELOPMENT** to support our initiatives, and to continuously **INNOVATE** in everything we do through training and development of our workers and stakeholders to support our initiatives;
- Implementing effective approaches both for solid and hazardous **WASTE MANAGEMENT** through reduction, re-use, and recycle methods throughout our supply chain processes;
- Promoting IMS-based programs using state-of-the-art technologies and efficient techniques that will strengthen **POLLUTION PREVENTION** and optimize the consumption of resources using innovative technologies;
- Keeping a respectful **OPEN COMMUNICATION** through effective consultation and participation across all units and other interested parties for the common good and promoting and applying effective communication thru consultation & participation; and
- **COMPLYING WITH ALL LEGAL REQUIREMENTS AND OTHER REQUIREMENTS** applicable to our operations.

Above all, we will proactively engage in carrying out high-impact and socially-responsible corporate initiatives to enable us to build a QESH-compliant work community and achieve our overall quality, environment, safety & health performance towards our business objective of becoming the leader in the industry.

Approved by the Chairman and CEO as per QM-IMS Rev 0 dated April 2019