



## Quality, Environmental, Safety & Health (QESH) Policy

As one of the leading construction and engineering companies in the Philippines, we, at **MEGAWIDE CONSTRUCTION CORPORATION (MCC)**, commit ourselves to **CUSTOMER SATISFACTION, ENVIRONMENTAL PROTECTION, and PREVENTION OF INJURY or ILL HEALTH** among our employees and stakeholders.

In line with our vision of Engineering Excellence, we aim to continually improve the company's Integrated Management System (IMS) and QESH performance by:

- Managing measurable **OBJECTIVES** that would guide us in meeting or exceeding organizational **GOALS**
- Implementing **EFFECTIVE CONTROLS** on our operational aspects, impacts, and hazards
- Developing our people through **CONTINUOUS IMPROVEMENT** and innovation
- Promoting **OPENNESS** across all units and parties for the common good
- Complying on **ALL LEGAL AND STATUTORY REQUIREMENTS** applicable to our operations.

Above all, we will be proactively engaged in carrying-out high-impact and socially-responsible corporate initiatives and undertakings to enable us to build a QESH-compliant work community.



**Michael Cosiquien**  
CEO



**Edgar Saavedra**  
COO